How Much Do You Care For the Interest of \$1000?

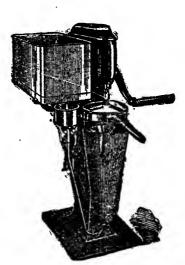
If you had \$1000 and could invest it at 6% you'd get \$60 per year interest.

And you'd think you were doing mighty well, wouldn't you? Better than most persons can do? Three times better than Government bonds?

Yet if you have five cows and no centrifugal separator

The Tubular

can make a better gain for you than 6% on \$1000 in a single year, besides paying the interest on its cost—and you don't have to invest one-tenth of \$1000.



Ever think about the matter that way? Well, it will pay you to think along that line, and not only to think but to study, and not only to study, but to experiment—in fact, to **know** absolutely whether you can save or gain 6% on \$1000 by having a Tubular, as against losing that much by not having one.

No cost to you to find out the truth. Write for our 1908 Catalogue. Write and tell us you want proof of what the Tubular can do for you in your dairy.

The Sharples Separator Co.

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The Greatest

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Here is th

Bargain offered
this season. As a high-grade, st
a money-saving incubator buyer
will ship comple
100-egg "United
pay the freight
Mississipi River

Here is the biggest Incubator
this season. An opportunity to get
a high-grade, standard 100-egg machine at
a money-saving price that will interest every
incubator buyer in the land. For \$12.50 we
will ship complete a regular No. 48 Model,
100-egg "United" Special Incubator, and
pay the freight to any point east of the
Mississipi River, or we allow amount of
freight to River on orders west of the River.
Don't compare this offer with the price asked

egg-tester-everything ready to fill the lamp, put in the eggs and start it to hatching. Send us your order for one today, enclose draft or money order for \$12.50, or send for catalog if you want to know more about ever put in an incubator. Machine will be securely packed and shipped complete with lamp, thermometer, radiator and fitted with the celebrated "United" heating system-the best Roofing and wool packing, with heavy sheet of asbestos paper covering by expert incubator builders; double-cased, lined with Lone Star made in the finest specially equipped incubator factory in the country, is the special "United" Machine, with all its latest improvements, for machines made in box factories and called "incubators." This the machine before you buy. Be sure and write today.

United Incubator & Poultry Supply Mfg. Co., DEPT. 19.

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How Much Do You Care For the Interest of \$1000?

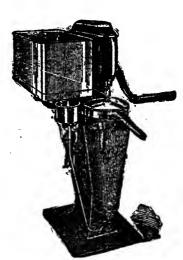
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Here is the biggest Incubator

Bargain offered the poultry-raiser
this season. An opportunity to get
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a money-saving price that will interest every
incubator buyer in the land. For \$12.50 we
will ship complete a regular No. 48 Model,
100-egg "United" Special Incubator, and
pay the freight to any point east of the
Mississipi River, or we allow amount of
freight to River on orders west of the River.
Don't compare this offer with the price asked

radiator and fitted with the celebrated "United" heating system—the best ever put in an incubator. Machine will be securely packed and shipped complete with lamp, thermometer egg-tester-everything ready to fill the lamp, put in the eggs and start it to hatching. Send us your order for one today, enclose draft or money order for \$12.50, or send for catalog if you want to know more about Roofing and wool, packing, with heavy sheet of asbestos paper covering by expert incubator builders; double-cased, lined with Lone Star made in the finest specially equipped incubator factory in the country, is the special "United" Machine, with all its latest improvements, for machines made in box factories and called "incubators." This the machine before you buy. Be sure and write today.

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The State Executive Board



P. of H

has made a special contract with us to manufacture Organs and Pianos for members of the Grange in Pennsylvania. . . The State Committees of Ohio and Michigan, hearing of the success of this arrangement and of the superior quality of the Weaver Organs and Pianos, have made similar

contracts. Not because the organs and pianos we manufacture are cheaper than all others, but better. We are in a position to give the best of satisfaction to all who want good instruments at reasonable prices. Write for catalog and full particulars.

Weaver Organ and Piano Co.,

Manufacturers to the Grange,

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Meet us at our great exhibit at Grangers' Picnic at Williams Grove.

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Write for Particulars to

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W. B. SIMPSON, Secretary.

The Grange Trust Company, Huntingdon, Pa. Trustee for Bond-holders.

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Drexel Building, Philadelphia

Capital, \$500,000

Surplus and Profits, \$780,000

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THE PIONEER FARM SUPPLY ESTABLISHMENT

Manure Spreaders, Plows, Harrows, Rollers, Drills, Transplanters, Potato Sprayers and Diggers, Harvesting Machinery, Binder Twine, Etc.

Seeds, Fertilizers, Wagons, Harness, Engines, Separators, Etc.

Dairy Poultry and Stable Supplies.

Orders and Inquiries Solicited. Please mention Grange News and line of goods interested in.

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We extend to all a cordial invitation to make our exhibit your headquarters during your visit to the great Grangers Picnic. We will have a complete exhibit of our line of goods under canvass and will very much appreciate your company. We will also exhibit at all the principal fairs in the State.

Look for us, we will be glad to see you. Thanking you for your many past favors we are

Yours respectfully the state of the

WEAVER MANUFACTURING CO.

NEW OXFORD, PA.

FRANK L. WEAVER, Proprietor,
Member Conewago Grange, No. 1336, P. of H.

PERFECTION STEEL TROUGHS, 88 Sizes to Select From



Farmers, Deposit Pany Inches This Safe Banks Banks



THE VICTOR SOLID SPHERICAL MANGANESE STEEL SCREW DOOR BANK SAFE

Tioga, Pa., November 2, 1906.

To whom it may concern:—

THE MINE

At the meeting of our bank, April 3d, 1906, we installed an Improved Victor Manganese Steel Screw Door Bank Safe, and we can not say too much in its praise. It fills the bill in every respect, and we are delighted with its workings. It gives us great pleasure to recommend it to any who may need a first class safe.

Very respectfully,

GRANGE NATIONAL BANK OF TIOGA, PA., S. P. HAKES, President.

Farmers, Deposit Your Money in These Grange Banks

Farmers as a rule keep no book accounts. Their bank deposits afford them a complete record of their cash receipts, while the stubs of their check book are a perfect record of expenses and payments. Paying a laborer, a store account, or any other bill with a bank check is much safer than with money, because the person receiving the check must endorse it, and the check being

returned to the maker by the bank can be preserved as a re-ceipt. Money deposited in a bank is not so easily and so often "folded away" as when carried around in one's pocket. FARMERS: Make the experiment of keeping a bank account. Patronize the following institutions and, while helping yourself, as-sist in forwarding the biggest progressive step ever made by a farmer's organization.

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Capital - \$125,000

Acts as administrator, executor, guardian or trustee. Receives deposits subject to check. Interest paid on time deposits.

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Grange National Bank

Mansfield, Pa.

Resources - \$328,494.04 Deposits - \$221,255.16 E. B. DORSETT, Pres. W. D. HUSTED, Cashler 31/2 per cent. paid on time Deposits

U. S. DEPOSITORY

Farmers and Traders National Bank.

CLEARFIELD, PA. Capital & Surplus \$115,000 Deposits - - 175,000 Resources - 396,000

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We pay 3 per cent. compounded semi-annually

FERTILIZERS

For All Crops -Write For Prices-Agents Wanted AMERICAN REDUCTION CO. of Pittsburg.

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C. J. YODER,
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and cream sweet during hotest weather, no skimming or crocks and pans to handle.

60,000 Gravity Separators sold in 19 More Boss than any other kind.

Price \$3.25 and up. Write today for tree Catalogue. It will save you money. BLUFFTON CREAM SEPARATOR CO. BOX 6 BLUFFTON, O.

The Jacobson Engine

THE IDEAL EN-GINE

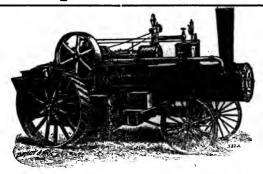


The Jacobson Gas or Gasoline Engine ie the most simple on the market—having one-third the number of parts of other engines-all parts even the cylinder bushing being interchangeable. Highest cylinder compression, therefore a saver of fuel. If interested in an engine or an entire outfit, write R. F. VAN WINKLE,

Manufacturers' Agent Jacobson Gas and Gasoline Engines, Feed Grinders,, Electric Light Plants, Etc.

LINESVILLE, PENNA.

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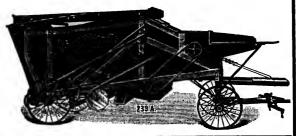


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GET ESTIMATES ON OUT-FIT SUITABLE FOR THE FARMER. CATALOG FOR THE ASKING

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High Grade

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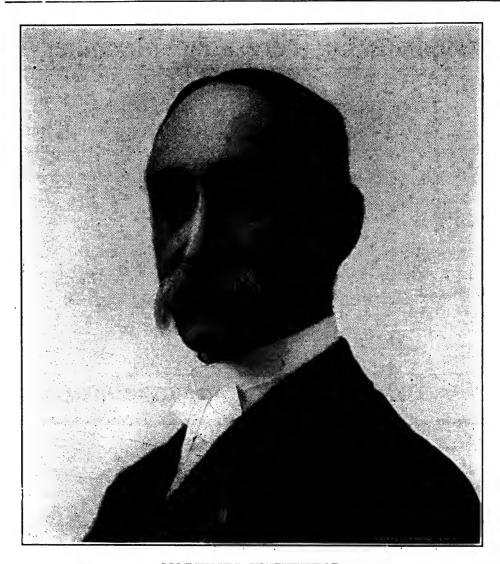


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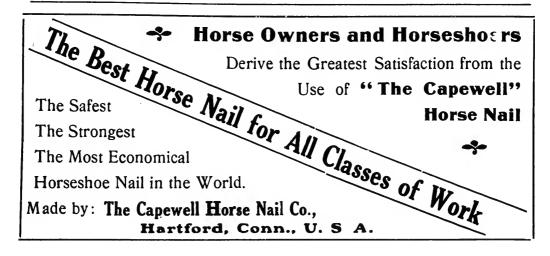
Station A.

BUFFALO, N. Y.



MORTIMER WHITEHEAD

Author of "Dedication Ceremony For Rural Homes," which is described in this issue



Pennsylvania Grange Rews

Published by the Pennsylvania State Grange

For the Patrons of Pennsylvania and Our Neighbors in New Jersey, New York, Delaware, Maryland, West Virginia and Ohio.

Vol. V, No. 1

AUGUST, 1908

25 CENTS A YEAR 5 CENTS A COPY

W. F. HILL, EDITOR

I. F. CHANDLER, EDITOR EXECUTIVE COMMITTEE DEPT. W. T. CREASY,

EDITOR LEGISLATIVE COMMITTEE DEPT.

MORTIMER WHITEHEAD,
PAST LECTURER NATIONAL GRANGE, EDITOR IN NATIONAL FIELD.

Official publication. Issued monthly. Entered as second-class matter April 27, 1908, at the post office at Huntingdon, Pa., under Act of March 3, 1879.

A BIRTHDAY APPEAL.



T is with pardonable pride that the State Master points to this anniversary number of Pennsylvania Grange News which marks the magazine as one of the best indicators of the progressiveness and pushforwardness of the Pennsylvania State Grange. In our administration of affairs in the State Grange we have always acted on the theory that the best is none too good for the Grange membership in Pennsylvania. We have (and with the loyal support of the Patrons of the State have succeeded) striven hard for the upbuilding of the Order, not alone in numbers, but in manner of liv-

ing and appearing before the world. If there is a prouder distinction in Pennsylvania than comes to the Grange member who can say, "As a member of the Grange I have helped to benefit mankind," we do not know of it.

This magazine, in the style and form of a first-class publication, has grown in four years to its present position, leaving far behind it all those minor publications known as "bulletins," "heralds," and such like. The mature appearance of Grange News was made possible not alone by the work put into it by its creators, but by the loyal and inspiring assistance of the membership in the Grange in the State. We have faith that this membership can do many things.

Now, as a celebration of this anniversary we want to call upon the membership—the hustle of the harvest season is over and the cares of the farm are less—to pitch in right now and reassemble in the Grange halls, bringing back the wandering brothers and sisters, bringing in recruits, increasing the numerical and intellectual strength of our present Granges, and pointing out wherever they can, places where new Granges may be organized, lending a hand in completing the organizations.

We want that GRANGE ARMY OF THE HUNDRED THOUSAND IN PENNSYLVANIA. What will be YOUR share in bringing it to pass? Who will be the first to write, "We have held a fully attended Grange meeting and have new members with us?" "We have applications from farmers in our community?" "We have found sentiment for a Grange in.......... township?" Who will be the first?

We can think of no better way to celebrate this anniversary than by enlarging the Grange, and with faith in the Patrons of the State, believing them to be capable of the task, in the name of the fraternity, we ask for a further boost toward that hundred thousand, Fraternally,

W.J. Still

THE GRANGE—A TEST OF ORGANIZATION

The necessity for organization is found in the nature of man. Without it progress, even civilization itself, would be impossible. Alone, man is helpless; associated with his fellows and assisted by them his achievements are marvelous. Primitive man had but little advantage over the animal in getting the necessaries of life. Only when men began to co-operate did they begin to use the forces of nature their benefit. Civilization is the outgrowth of association. Communigovernments, have organized churches, schools, charities and the multiplied industries of modern times.

Not only have these general institutions grown up, but being engaged in particular callings have banded themselves together for their own benefit until today we have combinations of men and money in every line of thought and industry. That this power is sometimes used to trample on the rights of others only helps to show its possibility for good when rightly Modern comforts, conveniences used. and luxuries are possible only because

men work together.

The Grange has demonstrated that organization among farmers may be just as beneficial to the farmer and as potent for good as organization among any other branch of industry. Ir truth, those who know the Grange and the work it has done in spreading education and in broadening the life of the tiller of the soil, speaks proudly that this organization is without a peer among organizations similar to it.

The State Grange of Pennsylvania has ever been a builder, working consistently for the betterment of business and social conditions, following the precept, "live and let live," and seeking at all times to "promote a better manhood and womanhood, to enhance the comforts and attractions of our homes and to strengthen our attachments to our pursuits." The State Grange has succeeded in its ambitions and continues to succeed. It has demonstrated that the selfish and sordid may safely be subordinated broad gauge and progressive without injuring-but on the other hand, helping-the growth of the fraternity.

There was once a time when the Grange was regarded as a mere banding together for purposes of money saving. That is, it was so regarded by those who did not know its intents and purposes. Today, after forty years of successful growth, the Grange com-mands the respect and attention of every branch of our social and business life, because it has been consistent in its demands and perform-

Its economic teachings have ances. proved to be not only for the best interests of its own membership, but for the assistance of all who come in touch with the farmer in a business manner. Its social teachings have done more to make rural life pleasant than any other agency. Its educational endeavors have raised many a young man and woman from the blind following after mere existence to the seeking of broad development. That the Grange has come to be almost as necessary to a successful farm community as the church and school is recognized by all who have experienced the helpfulness of a live Grange

organization.

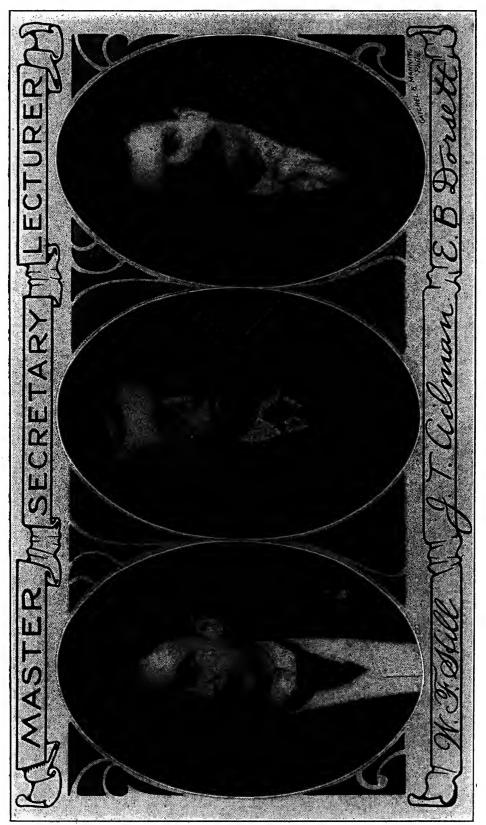
Each Subordinate Grange is just what its membership makes it. each, immediately upon its organization, becomes a link in the stronglywelded chain of subordinate organizations which form the great State or-ganization, than which there is no more potent force in the common-wealth. By banding together for social enjoyment and economic betterment, every rural community in Pennsylvania has the opportunity to have its sentiments and desires formidably presented to the law-making and lawadministering powers and, if organization is accomplished in places now unorganized until the field is covered fully, the unpatriotic endeavors of the politician, the unscrupulous plotting of the financial shark, the unbusinesslike dealings of the selfish tradesman may be successfully defeated and institutions, laws and all varied forms of life will be made to operate for and in behalf of the forces that make them, the people themselves.

These people now in the Grange view with pleasure and pardonable pride the accomplishments set forth in this anniversary number of Grange News. To those not now in the Grange we say, "Come, join hands with us." We invite correspondence from all who are interested in the Grange movement and the assistance of the State Grange will gladly be furnished to any community in the confines of the State where there is

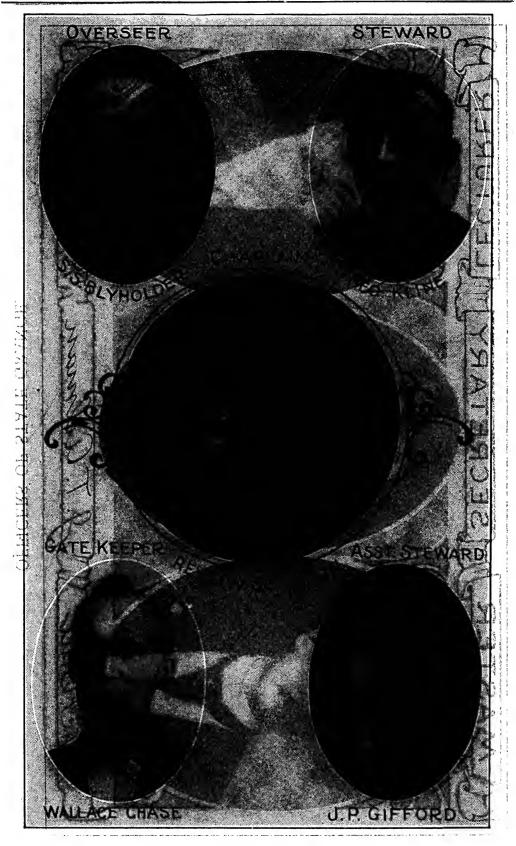
evidenced a desire to organize.
Patrons will recognize the portraits
presented in this issue, as those of men and women who have been honored with official positions by

State Grange.

If there are any who read these lines who desire to know more about the Grange, what it stands for, what it teaches, what it has accomplished, we ask that they address a letter to the Master of the State Grange at Huntingdon, Pa.



OFFICERS OF STATE GRANGE.



OFFICERS OF STATE GRANGE

There are few counties in the State of Pennsylvania that do not have some Subordinate Granges. The growth of the Grange in the Keystone State has been rapid and health and the influence of the State Grange has broadened with each succeeding quarter. Why cannot your community join this enthusiastic processor and be shown in the next report; like the one below, as one of ten, a dozen or even two dozen next Granges in the State?

The records of the National Grange show that in Granges organized and re-organized in the last quarter Pennsylvania's growth is excelled only by the State of Washington. There can be no better evidence that the State Grange of Pennsylvania is conducted along right lines and that the farmers of the State are in full sympathy with the progressive and helpful polyticies. of Pennsylvania that do not have some

with the progressive and helpful pol-

icies of this State Grange Growth is shown below by States California Colorado 3 Idaho Indiana Iowa Kansas Maryland
Massachusetts
Michigan
New Hampshire
New York
Oregon
Ohio
Pennsylvania
South Dakota

South Dakota Vermont Washington ...

Total.....

The West Speaks Also. Whereas. The necessity of a better form of representation in the National Grange, becomes more apparent from year to year, and.

becomes more apparent from year 'to'
year, and,

Whereas The efforts originating in
our own State end so ably endorsed
by Michigan Maine, Pennsylvania,
Kentucky and other States, meets our
unqualified approval, and;

Whereas The endesyor to gain the
consent of the National Grange to the
organization of Granges in Idaho,
which was started by the Masters of
Oregon and Washington, has been
fully endorsed by the Executive Committee and Masters of several Eastern mittee and Masters of several Eastern

Therefore, We, the Executive Committee of the Washington State Grange do hereby renew our demands for better representation in the National Grange, and for the Just recognition of the demands of the people of Idaho for the completion of organizations sufficient to allow them

to be represented in the circle of Grange States, and we send our fraternal greetings to gill who have so ably seconded our action in the matter, and urge the circle further effort to make our requirements of further effort to make our requ to be represented in the

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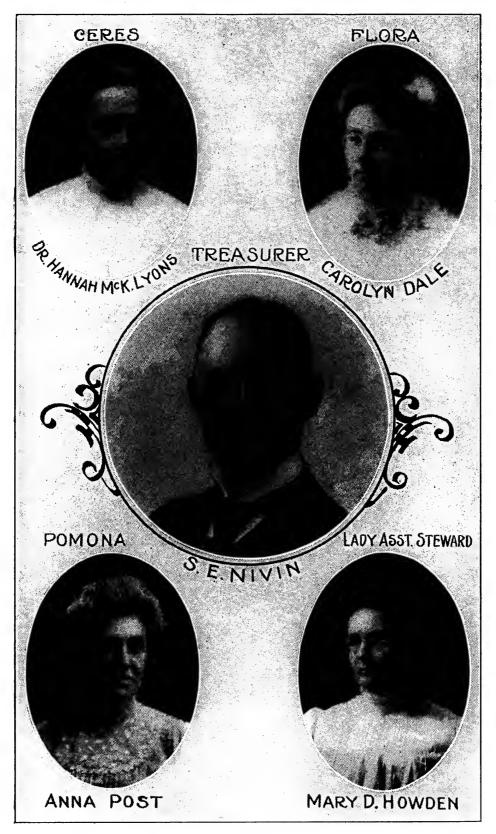
Deputies for 1909. Each Pomona Grange in Pennsylvania should take action at its next meeting to recom-mend the person or persons they action at its next meeting to recommend the person or persons they wish to have to fill the position of Deputy next year. This recommendation should be made by paper ballet so that each member can vote for the person of his choice. Of course no nominations are to be made as every one stands for a perfect equality in our Order and each member has the right to vote for the one or ones whom he or she thinks is best qualified to fill this office. No one is to be elevated above another thru the agency of political nominations but in the Grange all stand on a perfect equality and any Fourth Digree member is elifting to fill this position. Promptly after the meeting the Pomona Secretary should send to he State Master the name and the person recommended. The appointment will then be made by the State Master.

Penn Grange, No. 1347, The transfer County. This is "Graf-ten County fast. We hope they that grow and prosper.

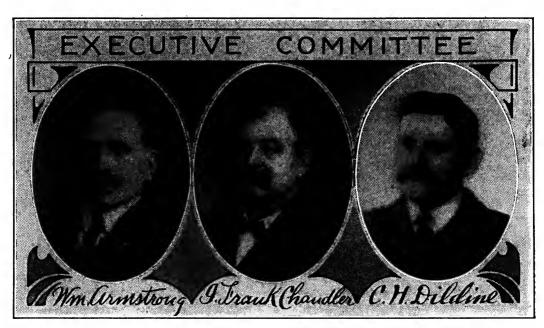
The Potter Pomons will be entertained September third and fourth by Roulette, Burtville and Fishing Creek Granges Jointly. A Lecturer's conference will be held and we are bound to make the meeting the "best ever." Our Juvenile Grange will exemplify the Juvenile Begree. As soon as our Juveniles attain the age of fourteen years we receive them into our Subordinate Grange. Too high a value cannot be placed upon the training afforded by the Juvenile Grange.

Mrs. BERTELLA ATKINS.

"Americanitis" is a new disease the cause of which is said to be the high pressure of modern life, living in a hurry and working over-time. The farmer who hasn't time it go to Grange is exhibiting symptoms of this modern-disease that is killing thousands.



OFFICERS OF STATE GRANGE.



By I. FRANK CHANDLER, Secretary.

I have again been reminded that another month has passed away and if we wish anything for the next issue of Grange News we must be about and at it.

The first thing I wish to impress on your minds is the responsibility resting on the heads of your Executive Committee of the State Grange when not in session. Trusted as we are with everything that tends to strengthen and upbuild the organization you see we cannot be too careful in what we do or say. I fear many of you do not realize the position in which we are placed, the duties connected therewith, or we should have more of your aid and assistance and hear less of and complaint. We are censure glad to receive at all times advice and information upon any subject that will give us broader and deeper knowledge than we now have, and hope that any of you interested in the welfare of our grand and noble Order will not be afraid or backward in letting us know of your ideas in writing up.

Among other subjects sanctioned by the last meeting of the State Grange and left in the care of your committee was the Grange National Banks.

At a recent meeting of representatives of these Grange Banks held at Troy, Pa., every one of the fifteen Grange banks was represented and the statements received and read were gratifying and unifying, bringing into closer touch with one another the farmers of this great Commonwealth in the management of these Grange Banks, most of them being controlled and managed by farmers. We have watched cautiously the growth of these banks, and feel it is no more than our duty to say to our membership everywhere, patronize the Grange Banks, and help build up another industry which has so far proved successful—under the wise and judicious management thus far employed.

There are times come to all of us when we are vexed and annoyed and we cease to be patient. Such seems to be the case with many of us at the present and in order that we may be avenged or get our just rights and claims we are ready to wreak out vengeance on those interested. In some instances this may be just and right, but in many others it will not result in any good whatever. Your committee are doing all they can to settle all differences that come before them and that justice may be done to all, we must go slow in some matters that come before us (and we know whereof we speak) or to say the least, be left, we think by so doing all will end well and all be satisfied.

At one time it seemed to be no task to consummate a trade with most any business house, but it is different today. The profits are so small in most lines of business that they will not give to us wholesale prices and a rebate to the State Grange. Much of this has been brought about by direct Grange business methods from the producer to the consumer.

GRANGE NEWS A BUSINESS PROPOSITION.

In making each month a magazine to go to every home in the State in which there is a member of the Grange, and into hundreds of Grange homes in States outside of Pennsylvania, the Executive Committee of the State Grange has set for itself a task that is probably not appreciated by the rank and file of the Grange membership in the State. However, the task is a pleasant one when it is the task is a pleasant one when it is considered that the idea of the magazine is to weld more closely the fra-ternal bond which holds together our great organization. The task is made an absolute enjoyment when it is known that the magazine succeeds in

strengthening these fraternal ties and

in enlarging the scope of usefulness of the Order.

Grange News, like every other work, can only hope for success through the undivided co-operation of the mem-bership in the State. The payment bership in the State. of the small subscription price asked for the magazine will in itself make a foundation upon which financial independence for the magazine may be surely builded. The returns from subscriptions so far in 1908 have been in excess of 1907, but still there is great room for improvement on the part of the readers of Grange News. We want to urge upon all who are not regularly paid subscribers of the magazine to send in their subscriptions between now and the State Grange meeting, so that we may report to this meeting that "our magazine" is self-

supporting and on its feet.

At the West Chester meeting we At the West Chester meeting We promised that, with the support of the membership in the State, we would give for 1908 a magazine of which all might feel proud. How far we have succeeded in this is left to the judgment of our readers. It costs money these days for the purchase of paper, for the printing of same, for the mak-However. ing of cuts and all that. we need have no fear for the financial success of Grange News if the Grange members of the State co-operate with us. We want all to feel that this is "our magazine." The youngest and the oldest Grange member in the State has a share in it. It is not intended as a money-making proposition and when it shows a surplus, that surplus goes toward making the mag-azine bigger and better. We want to solicit the co-operation of every reader of Grange News.

Your co-operation will assist us first through the forwarding to us of twen-ty-five cents for a year's subscription. The second way in which your co-operation will count is in sending to



A. NEVIN DETRICH

us helpful suggestions for the betterment of the magazine. Another, and a very important manner of co-operation, is in taking care of Grange News advertisers.

This last suggestion is a very important one. The money paid us by advertisers who use our columns is the main source of our revenue. We cannot give advertisers the worth of their money unless the readers of the magazine interest themselves in the articles advertised. We do not ask any one to answer an advertisement for the mere sake of giving the advertiser an inquiry. This hurts and vertiser an inquiry. does not help. If you see anything, however, in which you are interested advertised in Grange News, then we do ask that you write to the advertiser and say that you saw his ad. in Grange News. Entrance into 30,-000 homes each month means at the start a big advertising proposition, but an advertiser who gets entrance into three times that many homes and fails to get results very naturally becomes discouraged with the proposition. We are very glad indeed to report that our advertisers as a rule are well pleased with results from Grange News.

We do not accept any advertising that is not what it should be. Grange

News readers can deal with perfect confidence with any of the individuals or firms represented in our columns We unhesitatingly endorse them all, because we have carefully looked into each one before soliciting them for advertising or before accepting their propositions. We have turned away many hundreds of dollars worth of worthless advertising because we were

not satisfied that it was the sort to place before our people. We want to urge as strongly as we can: If you see something advertised in which you are interested, write the advertiser. He will be glad to correspond with you upon a business basis. And, at all times be sure to say, "I saw your ad. in Pennsylvania Grange News."



GRANGE INFLUENCE ON LEGISLATION.

By JOHN A. McSPARRAN.

The good and helpful influences of the Grange naturally group themselves under three heads: Comradeship, Co-operation and Citizenship.

Comradeship suggests those social influences that arise out of the fraternal obligations and associations.

Co-operation includes those that come from the business contract, the trade card and all forms of combined buying and selling.

Citizenship covers the influences that emanate from the public expression of the popular will.

These latter are certainly the most vital as well as the most subtle of the impressions the Grange does or can make upon its members and the world. Even in a government where every citizen has a voice, comparatively few, after all, construct and direct the legislative policies. The great majority simply choose between plans which have been designed and formulated by the wise statesmanship or the ever watchful self-interest of the few.

The Grange is splendidly adapted to exercise this moulding influence, and it has done so to an extent and always for good. No pernicious scheme of legislation can claim the Grange as

its foster mother. Her weakness and misfortune is that her membership have not more fully recognized the close relation that holds between law and social and industrial happiness.

The Grange in Pennsylvania has

The Grange in Pennsylvania has enough members to compel consideration and she must compel it or again lose her prestige. The resolutions adopted in secret conclave must be upheld before the world.

If we decry corporate greed we should not support corporation legislators. If we despise trickery we must select clean public servants. While we bewail indifference, our own persuasive earnestness should be its greatest foe.

In after-dinner speech and Fourth of July oration the tiller of the soil is plauded as the pillar of the State and it is certainly true that the body politic "rests" on him. He is the burden bearer of the community. We could well dispense with the compliment if by demanding just laws and righteous execution of them we enjoyed a little more of the "resting" and the after-dinner speaker could expand the imagery of the social hive where every bee was a worker and the drones were cast out.

THE TOWNSHIP ROAD LAW

By J. T. AILMAN.

paniel Webster once said: "A We Wonder if the following table, people who can hold a successful setting forth taxation rates in Penntown meeting are fit for liberty."

The same may be said of the root. sylvania will not surprise many of our

who can successfully manage the affairs of a township. If the people generally of the country cannot properly manage local affairs, we might as well hand the scepter to a king. Few public men would dare to say that the masses cannot manage their own affairs but many of them act as if that was their conviction. The tendency of the government, both National and State, is to create departments and bureaus to look after every interest. These soon assume that they are both the government and the people. dictate to the Legislature which laws shall and what laws shall not be passed and they often arbitrarily con-Thus the road destrue the statutes. partment secured from the last Legislature an increase of officers, an increase of salaries and an increase of appropriations for road building. Tho it is an open question whether their methods of road construction are practicable and whether their mileage of roads is equitably distributed. Certain it is that they will not reach the by roads generally for generations to come. Notwithstanding all of the objections they get what they want. On the other hand a township road law was foisted on the State a few years ago to which many people are opposed.

Important amendments were made to this law by the last Legislature. But as they gave more money to the townships from the State they were vetoed by the Governor. The Highway De-partment without doubt, urged the veto. The matter is sure to come up again before the next house and not only the members of the Grange. but farmers generally should make their wants known. The amendments passed last session which repealed the dollar tax on the individual and the one that provided that the State appropriate 50 per cent. of the taxes assessed by the township instead of 15 per cent. as now when a cash tax is collected, should be re-enacted. The people of the township can spend this money as judiciously and far more economic-

ally than the State can do it.
But in the minds of many there is too much machinery in the township law. There are too many heads to the business, making it too easy to shift the responsibility. The three supervisors are enough road officers for the township, especially now since all parties are to be paid. The law should be amended to that effect.

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Recapitulation

Average rate of taxation on personal and corporate property in Pennsylvania, 3 mills; average rate of taxation on real estate in Pennsylvama, $15\frac{1}{2}$ mills.

Calvin Grange, No. 1210 Hunting-don County, celebrates the fact of its existence with a picnic every once in a while. Its last one was held on June 20 and closed with a private meeting in the hall that evening. The occasion was a pleasant one through-Excellent music was furnished out. by the Grange choir while the speakers were Revs. McClain, Nicholson and State Master Hill spoke Reaser. both at the public meeting in the afternoon and again at the private session and at the latter co-operated with the Patrons present in disposing of five gallons of ice cream.

Brother J. T. Kast, of Monroe Grange, No. 362, Cumberland County, of Monroe writes that he has missed but two meeting in twenty years.



STATE GRANGE FINANCES

By J. A. HERR.

Every institution, organized association or business enterprise, to be successful, needs a sound financial system, well guarded and well secured. In the years that have passed the Pennsylvania State Grange has had its ups and downs. It has seen prosperity and adversity. In times of need its friends measured up to the exigencies of the occasion and came to its relief. For many years past it has been gaining in strength and capital until today it is beyond embarrassment and on the high road to permanent prosperity if managed with reasonable care.

Our officers have been loyal and faithful and no changes of dishonesty or greed or graft have stained our records. Of this we are justly proud.

We are in the position of some workmen who were laboring under the direction of a supervisor who occasionally would say: "Boys, you are doing first rate, but you might do a little better." We probably might make some improvement in our financial operation.

For some reason we do not derive the amount of revenues from our business houses that we formerly did and not nearly what we might do if we were loyal to our Order and our business houses were entirely satisfactory

All extraordinary expense made by any of the State Grange officers must have the sanction of the Executive Committee before being paid, or before being approved by the Finance Committee.

All the ordinary, and as many of the extraordinary, expenses as can be foreseen should be authorized by the State Grange while in annual session.

The State Grange of Pennsylvania has always been fortunate in the election of a Treasurer who has managed the funds most judiciously. He is the most underpaid officer of the Grange and I suggest that his salary be doubled.

Every person who is employed by the State Grange by the day, with expenses, should give a closely itemized statement of these expenses, number of miles traveled to and from the starting point and should, if traveling by the Pennsylvania Railroad, have a mileage book, which book can be used by others if not entirely used by the first party. The State requires this of her employes, and it is right. Most of these suggestions are al-

Most of these suggestions are already being used and this communication is not written with intent to find fault, but as a guide to any who may in the future do Grange work and to a few who are new in the work.

The present is a good time to do Grange work. The farmer needs the Grange and the Grange needs the farmer. Our Order should be strengthened and built up along the lines laid down by its founders. Then our receipts will be increased, and if wisely expended will be returned to us an hundred fold.

GRANGE PICNIC DATES.

Hall Encampment, Centre Hall, Pa., Sept. 12 to 18.

Grange Picnic Exhibition, Osterburg, August 18 to 22.

Williams Grove Picnic, last week in August.

Grange, between Bridge and Grafton, Huntingdon County, August 29.

Trappe, Montgomery County, Augst 1, speaker, E. B. Dorsett.
'Nauvoo, Tioga County, August 6,

speaker, E. B. Dorsett. Catawissa, Columbia County, Aug-

ust 8, speaker, E. B. Dorsett. Loysburg, Bedford County, August 13, E. B. Dorsett, speaker.

Dry Run, Franklin County, August 15, E. B. Dorsett, et al, speakers. Mitchell Mills, Tioga County, Aug-

ust 4, John A. McSparren, speaker.

Lawrenceville, Tioga County, Sept. 3, W. F. Hill and W. B. Wilson speakers.

Lenape Park, Chester County, August 20.

Quakertown, Bucks County, Sept. 5. Mausdale, Montour County, at home J. A. Merril, August 19, M. S.

Bond and A. L. Martin, speakers.
Cadwallader Park, N. J., Lower
Bucks and Philadelphia Pomona picnic, August 19.

Trone's Grove, near York, York County, August 1, Dr. T. F. Hunt and Prof. Alfred Menges, speakers.

Lott's Grove, Wyoming County, latpart of August.

Shirleysburg, Huntingdon County, August 15, W. F. Hill, et al, speakers. East Greenville, Montgomery Coun-

ty, Sept. 15, Columbia County Pomona, Whitewright's Grove, August 6. Rev. H. G. Teagarden, W. T. Creasy and Wm. W. Evans, speakers.

August 8, Ulsh's Woods, near St. Samuel's Church, Perry County.

Caledonia Grange, Fayetteville, August 6. Speakers, Judge W. Rush Gillan and Rev. J. W. Johnson, Chaplain State Grange.

Our anniversary number of Penn'a Grange News marks another milestone in the progress of our order. This magazine is owned by the entire army of Fourth Degree members in the over six hundred Subordinate Granges in Pennsylvania. It is the recognized organ and the official medium for the dissemination of Grange information. In this issue much space is devoted to that department of our Grange activities known as the banking movement. The story of this movement reads almost like a romance. It was given its initiative in the Grange organization from the address of the State Master at the Sunbury State Grange meeting, December, 1905. It met with favor among the Grange membership at once and has been given the encouragement and endorsement of the State Grange at every step. There is perhaps no single feature of Grange activities that is popularizing and aiding the Grange at this time as much as this movement. as this movement. After consultation it was believed that the proceedings of the Grange Bank convention held at Troy June 24th and 25th, would be as interesting and as educationally valuable as anything that could be published in this anniversary number. So an arrangement was entered into whereby the banks would bear their proportionate share of publishing this issue in order that they might have for preservation in printed form bound copies of the proceedings of this highly successful convention. The highly successful convention. The editor believes that all of our readers

will find something of interest and of profit in some of the papers presented at that convention and many of us will find the whole proceedings of great interest. It is suggested that this anniversary number be filed and preserved for future reference.

GRANGE AMMUNITION

Grange literature is often the means thru which new members can be secured. The State Master wants to aid every Subordinate Grange throughout the state to increase its membership and to become a stronger force for good in the community. Write him good in the community. Write him and he will send literature at any time without charge. A new edition of the red book has recently been prepared and is ready for distribu-tion. Copies of Penn'a Grange News can also be had in quantities. Grange workers see where they can use them to advantage, them.

Pennsylvania to the Front. Of all the Granges organized and re-organized in the United Stats last quarter, one-seventh of them were in Pennsylvania.

Owing to contingencies beyond our control we are unable to present in this issue the very excellent addresses delivered at the Grange Bank convention by Magana Lyford Husted and tion by Messrs. Lyford, Husted and Halloway. These addresses are mentioned in their proper places in the minutes.

PROCEEDINGS OF GRANGE BANK CONVENTION Held at Troy, Pa., June 24 and 25, 1908.



HE movement for the establishment of national banks under the auspices of the Pennsylvania State Grange had its official start at the meeting of the State Grange at Sun-bury in 1905. No better proof of the wisdom of the action of the Sunbury

meeting and the popularity of the movement could be had than the convention of the Grange National Bankers Association of America, which was held at Troy, Bradford County, June 24 and 25. The enthusiasm and interest displayed at this convention were inspiring and there was ample demonstration that the farmer has place as a business man and that it is not only possible that the tiller of the soil is able to do away with the financial domination of Wall Street, but the Troy convention proved that he is now on the high road to financial and business independence.

The Patrons of Pennsylvania will no doubt find great interest in the report of this convention of farmerbankers and Grange News is glad that it is able to publish this report as a feature of its fourth anniversary

edition.

This was the second convention of the Grange Bank Association. It was originally intended that these conventions should be held semi-annually, but a vote taken at Troy showed that the sentiment was in favor of annual conventions and after the convention to be held at Huntingdon this fall, the meetings will be held yearly. The convention at Troy was held in the courthouse (the progressive little courthouse (the progressive little town of Troy is one of the county seats of Bradford County) and all of the appointments were most excellent and the meetings were smoothly and interestingly conducted. The convention was the guest of the Troy Grange National Bank, which is, although one of the newest banks in the systeem, one of the most solid and pros-The Grange membership at perous. Troy is a large one and is composed of a progressive element. Troy Grange has probably the best appointed meeting place in the state, its hall being the second floor of the bank building, a picture of which was printed in the July number of Grange News.

The banquet which the convention attendants enjoyed on the evening of June 24 was given in the Grange meeting room and was served by Troy Grange. If there are any professional caterers who can excel the good work of the members of Troy Grange in preparing and serving a delectable menu, the bank delegates are desirous of finding them out, for the banquet was all that could be desired. The minutes of the bank convention were ably kept by the secretary of the association, State Lecturer E. B. Dorsett, and it is to Brother Dorsett that Grange News owes thanks for the complete report which is herewith printed:

Minutes of the Convention

The second semi-annual convention of the Grange Bank Association of America was called to order by the President, Hon. John G. McHenry, at 1:45 p. m. Roll call was taken and all of the fifteen banks in the system were represented as follows: Grange National Bank of Tioga-Dr. S.

P. Hakes, president; F. O. Steele, Sim Hughes, Wm. K. Hughes. Farmers and Traders National Bank of Clearfield—Isaac Stage, president; E. O.

Hartshorn, cashier.
Grange National Bank Hartshorn, cashier.
Grange National Bank of Cambria County, Patton—J. A. Schwab, president; M. D. Bearer, Cashier; T. M. Sheehan, W. J. Weakland, H. S. Buck, Dr. J. S. Van Wert, Jos. A. Gauntner, James A. Westrick, W. E. Thomas, John S. McCoy. Grange National Bank of McKean County, Smethport—D. C. Young, president.

dent.

Grange National Bank of Chester Coun-, Downingtown—Hon. John Gyger, director.

Grange National Bank of Lycoming County, Hughesville—James K. Boak, president; H. G. Van Devender, cashier; John W. King, vice president; R. R. Mc-Michael, vice president; J. H. Tague, M. Gillis, P. W. Opp, Alex. Decker, G. B. Runyan, C. H. Dildine.

Grange National Bank of G.

Grange National Bank of Susquehanna County, New Milford—Dr. J. F. Futterfield, first vice president; Wm. M. Van Cott, second vice president; J. C. Morse,

field, first vice Cott, second vice president; J. C. Mo. F. J. Gere, cashier.

Grange National Bank of Bradford County, Troy—E. Everitt Van Dyne, president; F. M. Hubbard, J. C. Robinson, C. A. Smith, Geo. B. Lewis, John M. Coney, Austin Leonard, F. D. A. Kingsley, F. E. Van Dyne, O. B. Besley.

Grange National Bank of Wyoming County, Laceyville—A. C. Keeney, president; J. S. Holbert, W. L. Clifford, H. P. Bunnell, G. Elmer Detrick.

Grange National Bank of Mansfield—E. B. Dorsett, president; Francis Kelley,

Grange National Bank of Mansfield—E. B. Dorsett, president; Francis Kelley, vice president; J. F. Haverly, vice president; B. Moody, vice president; W. D. Husted, cashier; T. F. Hotchkiss, G. A. Cornwell, T. H. Bailey, Freeman Shaw, L. L. Reynolds, L. B. Snaw, E. W. Vaquish, C. N. Austin.

Grange National Bank of Clarion County, Sligo—Dr. G. B. Woods, John P. Reed. Grange Trust Company, Huntingdon—W. F. Hill, president; Dr. W. T. Shaeffer, vice president; Harry W. Read, director;

Geo. W. Fisher, director; A. Nevin Detrich, shareholder.

Grange National Bank of Potter County, Ulysses—William Heinrich, Art. S. Burt. cashier; John F. Stone.
Grange National Bank of Spartansburg—W. E. Rice, president; John M. Webb, cashier.

National Bank of Columbia County— Hon. John G. McHenry, president; S. B. Garns, cashier; J. B. McHenry.

The minutes of the last meeting were read and approved. The opening address was by the president of the association, "Why Grange Banks Were Organized. What are the Benefits Derived?"

Gentlemen of the Convention:

I am glad to welcome you here upon this occasion and desire to express my appreciation for this very large attend-

ance.
To most of you, I have no doubt that you have felt that it was a personal sacrifice upon your part to come but I hope and believe that by the time the work of the session has been concluded you will feel amply repaid for the time spent. After all, my friends, success in this life is not wholly determined by the number of dollars we may possess. If the effort in the earning and collection of dollars does not also bring to us a higher

dollars does not also bring to us a higher degree of intellectuality, a higher appre-ciation of business and personal morals,

deeper sense of our personal morals, deeper sense of our personal obligation to our community and to our country, we should indeed be poorer than before.

With money comes power. With power comes responsibility and with responsibility should come a commensurate degree of wisdom and business judgment, that the power within our keeping may be wisely used for the best interests of humanity.

humanity.

Success in any enterprise is largely question of industry. That which we call genius is but another word for work When you see a man who is called a genius in any particular line you will find upon investigation that he is working continually, his every wakeful minute is filled with thought and action along his own particular line. He is constantly reading, thinking, studying, planning and working to the one common end—he succeeds and the world proclaims him a grains.

genius

So it is with each and all of us, if we So it is with each and all of us, if we would achieve the highest degree of success, we must work and work intelligently. No matter what the work assigned to us may be, we should try with all our might to do our part faithfully. Nor does it matter if the work laid out is all our own, and for our own personal interests, or whether it is an integral part of an association of neighbors such as the Grange bank in which some one else shares the benefit. Having accepted the trust we should earnestly strive to do our trust we should earnestly strive to do our part.

quite a common thought among are not salaried officers or because they are not salaried officers or because they only own five or ten shares of stock, that it does not pay them to give the affairs of the bank any personal attention. This is a serious error and not only works a harm to the bank but to the director as well for no man consume a partial of the salaries. well for no man can assume a portion of

responsibility and then neglect his duty without suffering for it. There is a full measure of reward or punishment for our every act and which we determine for ourselves and by our own conduct. This ourselves and by our own conduct. This is one of nature's immutable laws and works with unerring precision. "Be ye faithful in little things and I shall make you ruler over many," is a divine command and one that applies to every day practical affairs of men. Our reward may not always be measured in dollars. It not always be measured in dollars. It may come in the conscienceness of work well done. It may come in the appreciation and esteem of our neighbors and business associates. It may come in the crowning form of pure, intelligent and useful citizenship.

There always comes a time in every

useful citizenship.

There always comes a time in every man's life when he must not only think of self. There comes a time when his community, or his State or his country needs him. In responding to that need he is but doing his duty as an American citizen and in accepting a portion of trust either of a political or commercial character, he should endeavor to bring to it his best thought and energy and the highest possible degree of individual intelligence.

It is, therefore, the purpose of these Grange National Bank Conventions to be educational in character and in keeping with the underlying thought and motive of the movement. The true definition of with the underlying thought and motive of the movement. The true definition of education is but little understood. When the young man graduates from his school or college, he is apt to think, and the world so expresses it, that his education is complete. But nothing can be further from the truth—he has just finished his A B C's of the real education of his. If he is industrious he will find that as each day and each year passes he is drawing

he is industrious he will find that as each day and each year passes he is drawing from the great unknown sources an increased fund of practical knowledge.

The man who thinks he knows it all and cannot take advice, had better quit the game for he is already labeled a back number. The bank clerk or the business or professional man could not make a success of farming unless he is willing to read and study and work, as the successful farmer of today has done and is doing. Neither could he expect to take up the tools of the carpenter or mechanic and go

good work without sufficient practice to give him the necessary skill.

So it is with the average country bank director, he should devote some time in director, he should devote some time in study and thought to the subject of banking and finance and credits, that he may fulfill not only his oath and obligation with a fidelity of purpose but also fulfill the confidence and expectations of his associated who have become him for this sociates who have chosen him for this position of trust.

THE REAL MISSION OF A BANK

It may be well at this point of the program to give a few moments of consideration to the real mission of a bank. Until a board of bank directors comprehend the true mission of a bank as well as the true mission of a bank as well as the technical knowledge of bank management or until it absorbs the true spirit and broad principles underlying the banking business, it cannot give a full measure of intelligent or successful direction to the bank's affairs.

The primary business of a bank is to collect the moneys of a community to one central point, where it becomes available for the general business interests and up-

building of a community and for the convenience of those who have need to borrow. In the study of this great question there are two fundamental principles which the Grange bank director should first learn and that is, the distinction intween a Wall Street Bank and a People's Bank. A Wall Street Bank is owned and managed by "Wall Street Men" and for managed by "Wall Street Men" and for purely personal and selfish purposes. A Grange National Bank which could more properly be termed a People's Bank, is owned and managed by the people under such wise and scientific management as shall result to the greatest good to the dividend to the stockholders, and second, shall result to the greatest good to the community from which it draws its support. I cannot better express my thought community from which it draws its sup-port. I cannot better express my thought along this line than to refer to that por-tion of my speech delivered in Congress May 14th, 1908, page 7281 of the Congres-sional Record, which bears upon this sub-ject and to the reading of which I now beg your kind indulgence.

TWO CLASSES OF BANKS

Under our financial system there have

Under our financial system there have sprung up two classes of banks, which may be properly termed "Wall Street Banks" and "People's Banks."

A banking institution is by no means a private affair, but is a quasi-public institution, and in its individual management and the laws which govern it there are four separate interests to be conserved, with the government—either national or viz, the government—either national or State—the stockholders, the depositors, and the borrowers.

The banks of our country represent the very essence of our national vitality and the sole medium which has enabled and the sole medium which has enabled us to achieve our wonderful industrial and commercial progress. They should be held inviolate and sacred not only by the public, but by the officers who have taken a solemn oath to manage them honestly and in the best interest of the Govern-

ment and public.

The true mission of a bank is to make a central place of deposit, where the moneys of a community may be collected.

for safe-keeping and made available for the commercial uses of the community.

The people's bank type of bank manager realizes the true functions of his bank and recognizes his duty toward the community. and recognizes his duty toward the community to which his bank owes its existence. If his county or town or township needs money for public improvements, he furnishes it for them. If the local manufacturer needs additional money for the development of his business which gives employment to men, and the security he offers is good, he is taken care of thus establishing a practical decare of, thus establishing a practical degree of scientific co-operation between the wage earner and capitalist of mutual benefit. If the farmer or home builder or merchant needs money, and his endorser or security is good, he gets it, and being so favored he can, perchance, increase his own earnings, which in turn adds to the strength of the community, and again demonstrates the true principle of mutual co-operation.

The Wall Street banker looks upon his The Wall Street banker looks upon his bank as a personal matter, with no other concern than to declare large dividends for his stockholders. He chafes under any and all Government restraint. He denies the right of the public to participate in the benefits which should flow from all banks. If the stock gambler will pay 10 per cent. or 100 per cent. for the real issue between "Wall Street" and

money, he gets it, even to the extent of calling the loans of the manufacturer, causing him to close down his plant, throwing men out of employment—the very men perhaps whose productive enregy has been flowing into the banks through the deposits of their savings. But this type of banker forgets everything but self-profit, and so filled is he with the "divine right" idea that he eventually comes to look upon the deposits of his bank as being his own personal money and there for his exclusive benefit. This principle seems to underlie every financial measure which has been favorably considered by this Congress, and is most strikingly exemplified by the distinguished Senator from Rhode Island in his speech, delivered in the Senate on March 20, 1908. Congressional Record, page 4152. In discussing the question of a Federal guaranty of bank deposits, he says:

The people of the States of the Union are not interested in this question. They are not the depositors. I refer to the common people. The people who deposit in the banks and the people who borrow the resources of the banks are business men who can take care of themselves, and there is no reason why we should run mad in this idea of paternalism.

Whether the distinguished Senator really did not know, or whether, in the heat of debate, he was willing to make

Whether the distinguished senator really did not know, or whether, in the heat of debate, he was willing to make such a statement for its immediate effect upon his colleagues, believing that it would go unchallenged, is a matter upon which we will probably never be enlight-

The statement, as compared with the facts, is but in accord with the usual attitude of the "Wall Street" man toward the people. There are today 15,000,000 bank depositors in the United States, and with a Government guaranty the number would be doubled. Of the deposits of the average bank, fully 70 per cent. is made up of small accounts, representing the individual savings of the people. Banks must look to the "common people" Ior their support. It is upon the large number of small deposits from which the average bank must make its loans and make its profit: The merchant or manufacturer may have a good, strong balance today, but the needs of his business may cause him to check it all out and make him become a borrower tomorrow. Therefore his deposits can not be counted on fore his deposits can not be counted on for loanable funds. Upon the other hand, the small savings of the wage earner and the farmer usually continue for a definite period undisturbed and, under normal business conditions, continue to accumu-

In the further discussion of the causes and economic losses due to panics, I endeavored to prove that the people hold absolute power within themselves if they could but be educated to use that power. That under the present regime the predatory interests of Wall Street hold the power to determine how far the industrial progress of our Nation shall go. They have the power to call a halt in our They have the power to call a halt in our Nation's progress whenever the money of the country is drawn from Wall street centers by the individual prosperity created by the toil of our eighty-five million of people into the people's pockets.

the people must be squarely met. It can not be wholly met by legislation. Neither morals nor honesty can be legislated into men. You can not prevent a hungry man from breaking into your smokehouse at night and stealing a ham by merely locking the door, nor can you prevent a "Wall Street" man from violating the law if it is to his interest to break the law.

Both may become lawbreakers, but there is a difference in the punishment. The hungry man who steals something to eat is called "a thief" and sent to jail, while the "Wall Street" man who steals a railroad or a bank is called "a financier."

PEOPLE'S BANKS

To this end the farmers and workingmen of Pennsylvania have made a substantial beginning. They are beginning right, and at the bottom. They realize that all power comes from the control of the dollar which they have produced, and they have decided to continue not only the ownership of their dollars, but the control of them as well, by the establishment of their own banks, owned and managed by themselves, in the interests of "Wall Street." They are willing and want their savings to be used for the benefit of their communities, but they are unwilling that their money shall be exchanged for the watered stock or bonds of Wall Street or be used by the trusts as additional weapons against them. The movement of the Pennsylvania farmers and miners weapons against them. The movement of the Pennsylvania farmers and miners and producers of all classes is destined to become world-wide in its operation, and eventually the crowning consummation will lie in the establishment of a great central bank, owned and managed by the Government or the politicians, as the leaders of the present majority party the leaders of the present majority party

the leaders of the present majority party would propose.

The people of the United States, the "common people," so named by Senator Aldrich, have on deposit today in the various banks and trust companies of America over \$10,000,000,000, or enough surplus to buy control of the Standard Oil, United States Steel, and every great railroad in this country. With the ownership of these and kindred great enterprises would not only come an increased earning, but the ownership and control of the Government would again pass to the people. For the men who control the money of our country will always control our Government, and it is useless to try to disguise this economic and practical fact.

THE POWER OF THE PEOPLE

The people do not as yet realize their own power. Suppose every bank depositor in the country should withdraw his deposit; what would be the result? I leave it to your imagination. As an illustration of the financial power of the "common people," suppose some day some one in whom the American people have confidence will say to the people, "Let us get together and pool our forces for mutual benefit. Let each person lay aside the sum of 5 cents each day for a year and found a People's National Bank, to be controlled by a board of trustees of pubfound a People's National Bank, to be controlled by a board of trustees of public men of the highest honor." It would mean a capitalization of over one and a quarter billion dollars, or more than the total capitalization of all the national banks in the United States today. It would put an end to artificial panics and

business depressions. It would permit the business of the country to go on without interruption and forever stop this process of letting the American people go just so far and then pulling them back to begin all over again.

The founders of the Grange National Bank movement have held from the be-ginning that the farmers of the country Bank movement have held from the beginning that the farmers of the country
were making a mistake—a mistake which
not only reacts against their own best
interests but a mistake which will work
against the interests of their posterity
and the best interests of this great American government; that they are entrusted by the nature of their calling as the
real stewards of the earth's production
and that in neglecting the opportunity
which lies within their grasp to further
their own interests and at the same time
the interests of the whole country by
continuing the management and control
of dollars which they produce, that they
are not only neglecting a great opportunity but are guilty of criminal neglect to
their duties as American citizens. I ask
you gentlemen to look to the work you
have accomplished in your own communities. I ask you if you do not look with ties. I ask you if you do not look with pride upon the record you have accomplished? I ask you still further if you have not won the commendation of bankers and business men of your communities? This movement is as broad and as be guaged upon the penny profit basis. deep as civilization itself and is not to

For a practical illustration of the material benefits, I will refer you directly to the Grange National Bank of Tioga, which was the first bank organized under this movement. I have a statement be-fore me which shows individual deposits of \$165,000. Net earnings to the amount of \$12,000. This in a little more than two years' business. Now let us see what that years' business. Now let us see what that means to the Tioga community. Here we found a little town, somewhat remote from the active channels of trade, an ordinary country village of which you will find thousands like it throughout this beautiful country. We started our first bank in this remote town for the purpose of proving the correctness of our theory. We believed that if the underlying principle was right, a bank would be made pay at that point. If the underlying principle was wrong, a bank would not pay. If it could be made pay there, a bank under our management and method of organization could be made pay anywhere. It was a crucial test and an heroic experiment. Started under most unfavorable natural conditions—under roic experiment. Started under most unfavorable natural conditions—under such existing local conditions, the average financier would not have been willing to invest his money because the old time banker did not think there was enough money in that community to support a bank. We wanted heroic treatment applied. If our proposition was wrong we bank. We wanted heroic treatment applied. If our proposition was wrong, we wanted to know it. So the success or failure of the Tloga bank meant life or death to this project. But careful and honest management with providence intervening perhaps, have demonstrated its success beyond question, and the state-ment above given carries its own evi-

Here we find a community contributing to a central point. If a farmer in that neighborhood now wants to borrow money, instead of trying to hunt up a neighbor who has money to lend, he comes to the bank to borrow it. He is

learning to use the bank in the general transaction of his business. There is scarcely a week or a day passes but what our Grange Banks are enrolling new what our Grange Banks are enrolling new accounts with people who have never before written a check. In this manner hundreds and thousands of dollars are brought into circulation which otherwise would remain idle and away from the use of borrowers. Our Tioga Bank alone has brought at least one hundred thousand dollars of new money into circulation thus contributing a sustaining basis for a commercial credit of four hundred thousand dollars, for each dollar of actual cash sustains about four dollars of credit. In a little more than two years we find the net earnings of the bank to be forty per cent. of the capital. Thus the community is \$12,000 richer than it was before. The stockholders have provided for themselves an income earning investment which under proper management will continue to comparished themselves them. for themselves an income earning invest-ment which under proper management will continue to earn dividends for them-selves, their children and their children's children for all time to come. Further-more, the profits earned by this bank re-vert again to the community in the wide distribution of the profits among the stockholders. How different from the earlier days of bank organization. It used to be the exclusive field of operation used to be the exclusive field of operation for the millionaire or the so-called fi-

Banks were started in a community to be owned and controlled by a few men. The profits earned from the community The profits earned from the community were absorbed by a few men thus adding in this cumulative process to the centralization of the wealth of the country. We have no grievance against any other bank. We do not offer any better inducements either to depositors or borrowers than any other bank. We do not enter into competition nor seek to destroy the business of any other bank. But it is our desire and our intention that in the future development of the banking business of this country, the farmers, the miners, the business men and the wage earners, all producers, who contribute to the success of every bank shall first, participate in the earnings and profits of the bank; second, shall see that so far ticipate in the earnings and profits of the bank; second, shall see that so far as their community is concerned the money shall be used in the upbuilding of their community and the advancement of the interests of their local people. We are willing to both forget and forgive the past errors of omission and commission upon the part of the producers and upon the part of the financiers of the country but from the birth of the Garnge Bank movement there is a new evolution at work, a force as powerful as the forces of nature, a force of absolutely irresistible power because it has the people behind it.

CO-OPERATION

The establishment of People's banks presents the true spirit of scientific cooperation. I have already referred to the operation. I have already referred to the fact that the banking business was a people's business. It comes from the people, from the small wage earner and farmer as well as the merchant, or manufacturer. All banking business and all banking profits come from their surplus moneys in the commission or interest exchange through the handling of it from one to another. Therefore the true spirit of cooperation is brought about by the wide distribution of stock ownership. In our Grange banks our stockholders range from one hundred to three hundred stock-That means that the business holders. stockholders themselves will make a small country bank pay; it means that the earnings from that bank are re-dis-tributed among the people thus increasing the individual earnings of each and bring-ing the profit back into the community and keeping it there to continue to grow. Just the same as we husband and in-crease the fertility of the soil, in the same degree should the dollars which we produce be husbanded and controlled that they also will increase in number through economic gain and not decrease in number through unwise expenditures or foolish investments.

This is an age of co-operation, in which the intelligent American is beginning to realize that there is ample room this world for everybody and that it is in this world for everybody and that it is better to stand together than stand alone. They also realize that this life is a batle from start to finish and that in order to get a square deal they must be up and doing and using their brains as well as their hands. The reason why Grange Fire Insurance Co.'s have met with such splendid success and the reason why Grange banks have met with such won-Fire Insurance Co.'s have met with such splendid success and the reason why Grange banks have met with such wonderful success, is because they represent the true spirit of co-operation and are operated under scientific business management and the laws of our country. Any form of industrial co-operation can be made profitable where the incorporators are sufficient in number to contribute by and through their own daily business transactions a reasonable volume of the business to be transacted. To this, add that portion of public business which always comes to any worthy enterprise, you will immediately insure a sufficient volume of business to make a paying involume of business to make a paying institution.

In the banking business there is noth-In the banking business there is nothing left to chance. It is operated; first, under the strict supervision of either the National or State Government; second, it is controlled by the laws of scientific business management which has developed during the past forty years of the National banking system. So every element of danger of loss in the stock investment in a Grange National bank is practically removed as long as we observe the underlying principles of the movement and prevent the promoter and speculator from coming into our midst.

CREDITS AND INVESTMENTS

There are two necessary conditions to sure a bank's success. First, to secure There are two necessary conditions to insure a bank's success. First, to secure a paying line of individual deposits; second, to invest the capital of the bank and the surplus of deposits in a safe manner so as to provide a steady income for the bank and to at all times safe-guard the bank against loss through unwise investments or through misjudgment on the ments or through misjudgment on the question of credits. We have a number of bright young cashiers here who will tell us something about getting deposits and whose statements also show their ability to get deposits and I will leave part of my subject to them. But I desire for a few moments in conclusion to refer to the important questions of credits and investments. investments.

During the sittings of the Congressional Banking and Currency Committee of which I have the honor of being a member, we received during our public hearings a vast fund of information on the

subject of Banking, Currency and Creatis. It was clearly proven to the satisfaction of our committee by the evidence of the leading bankers of our country that the average loss to banks on commercial paper, such as the general business paper of the country, the paper of the local paper, such as the general business paper of the country, the paper of the local merchants and manufacturers, the paper of the farmer and the small borrower, that the percentage of loss in this form of investment was less than one-half of one per centum of the average total. In fact the loss is so small as to be hardly worthy of consideration as compared to the tremendous total of the banking busithe tremendous total of the banking busi-

the tremendous total of the banking business of the country.

This condition is not wholly due to chance nor to the honesty or ability of the commercial interests of the country to pay, but is a matter not only for congratulation upon the part of the business interests of the country but also upon the part of the hark directors of the country part of the bank directors of the country and proves the underlying wisdom of our system of bank management. Further-more, it demonstrates the practical knowledge which comes to men when they apply their minds to any given occupation. A National Bank will never fail where the directors of the bank will first learn their duties and then faithfully perform their duties in the fulfillment of their oath and obligation.

When the founders of this great government established our present jury systems.

ernment established our present jury system, they founded at the same time, an economic principle which, if observed, in corporate management where individual corporate management where individual directors will exercise their own individual judgment and not depend entirely upon fugment and not depend entirely upon the judgment of others, there would be fewer corporate mistakes and fewer cor-porate abuses. One may make a mistake, he may err in his judgment, he may have a sinister motive, but twelve men no matter how illiterate they may be will not make the same mistake in judgment nor can they be persuaded by the same corporate management where indivdual di both not only fair to our organization, but it is fair and due to you directors that I give some expression of your loyalty to your institutions which you have sworn to serve faithfully and with what intel-ligence and ability you have developed to an honorable degree in the management an honorable degree in the management of your several institutions. Of the great of your several institutions. Of the great volume of business entrusted to your care, I believe you have up to this time to take your first loss. I believe, that I speak advisedly and knowingly when I to take your first loss. I believe, that I speak advisedly and knowingly when I say that our Grange bank directors compare favorably with the directorates of the other and older banks of the several counties where our Grange banks are located. There is no better class of people in the world to pass on the individual credits of a community than the farmers of the community. You have no doubt of the community. You have no doubt observed not only in your own affairs but in the affairs of your neighbors, that the prosperous farmer who has money to loan never loses any money when he loans it. So when he becomes a Grange bank director he brings to the bank the bank director he brings to the bank the same degree of care and honest earnest-ness in handling the moneys of the bank as he does or would in handling his own.

CREDIT

Credit is based upon three distinct elements, viz: Property, ability and honesty. The man of great wealth or the large real estate owner or other tangible prop-

erty always has a direct basis for credit. The very possession of his property is evidence that he has ability to have accumulated the property. But, the borrowers of a community are not always property owners, still they may have a rowers of a community are not always property owners, still they may have a credit asset in their special ability to meet a business obligation and in their honesty to do so. So the intelligent bank director must learn to draw the line, first, to conserve the safety of his institution; second, to conserve the best productive

second, to conserve the best productive interests of his community.

I have personally helped a great many young men just starting in life with a bright future before them, filled with physical energy, with hope, with good intentions and absolutely honest, and I am happy to say that not in a single instance have I ever lost any money in doing so. The business ability and physical energy of a community represent an energy of a community represent asset of even greater importance than the property value of the community. The the property value of the community. The tenant farmer or the home builder may need some money to help carry out his plans. If he is a man of industrious habits and of good moral character he can always find a responsible endorser among his neighbors to help him get the loan and it is to this class of people Grange banks give first preference. The full analysis of commercial credit is based upon the liabilities and assets of a concern, their past earnings, their future prospects and the degree of ability with upon the habilities and assets of a concern, their past earnings, their future prospects and the degree of ability with which the business is being managed. There are some men who never know the word failure. They may meet with temporary disappointmnt but they never acknowledge defeat. They work early and knowledge defeat. knowledge defeat. They work early and late to recoup their losses and will eventually make good. This class of men are always a safe risk for bank loans and deserving of bank support with proper security.

Upon the other hand, there is a class of men who become discouraged at the first reverse and lay down upon your hands. They are what we call quitters. They lack both moral and physical courage. This class of men are always a dangerous risk and should never be granted a loan except with the most approved security or an unquestioned endorser. Never place a loan on an accommodation endorsement where in the united judgement of the directors you believe that in the end the endorser will have to pay. There is a smaller percentage of losses on farmers' loans and among the small borrowers of the community of the small borrowers of the community of all classes than all other forms of bank losses. But never forget the underlying principles of personal credit which consist of Property, Character, Ability and Honcotty

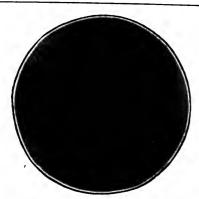
esty.

It is the duty of the bank to first provide and supply the wants of your home borrowers. It is this class of men who are making your community forge ahead and who are increasing the prosperity of

your community.

It may be a local merchant or a local manufacturer who is giving employment to men or it may be a mechanic trying to build a home of his own or a tenant farmer who is trying to buy and own a farm of his own. After those wants have been supplied there are times when your bank will find a surplus fund which should be invested in order to bring an income to the bank. For, in this spirit of co-operation which gives a portion of

the earnings of the bank to the depositor in the form of his two or three per cent. interest on time deposits, compels the bank to keep all its money employed beyond the surplus which, business usage has determined wise and which the laws of the country demands hank to have so that country demand a bank to have at hand. Now is when the bank director and active manager of the bank must exercise the most extreme caution.



HON. JOHN G. McHENRY, Superintendent Grange Banks.

National banks cannot invest or pur-National banks cannot invest or purchase stocks of any kind or character. So there are but two forms of investment for National banks, viz: commercial paper and loans. It is held by many students of banking economics that it is not the province of a National bank to purchase bonds or to invest its money in any form of fired investment that the finds of the stock in the study of the study of the stock in the study of t bonds or to invest its money in any form of fixed investment, that the funds of a National bank should always be in a quick asset form and quickly available in time of stress. Upon the other hand, I find the best banking brains of the country are largely agreed that a bank's inevstments should be of a composite form. That is, the bank's money should not be entirely invested in commercial paper nor entirely in railroad or induspaper nor entirely in railroad or industrial bonds but that a fair percentage may be wisely invested in bonds and a larger percentage in commercial paper thus distributing and equalizing the possibility of loss. In other words, to use a homely expression, "it is not wise to put all your eggs into one basket." When it all your eggs into one basket." When it comes to the question of bond investment we now come to a point where the expert judgment is needed. What does a bond represent? Is it a first, second or third mortgage? If a railroad bond, what is the total bond indebtedness per mile against the railroad? What has been the earning and the past history of the is the total bond indebtedness per mile against the railroad? What has been the earning and the past history of the road? What has been the average market value of said bonds preceding the years at which time they have been offered you? What are the present gross and net earnings of the railroad? What are its future prospects?

This same rule will apply to all forms of bond investment. A first mortgage bond is the same as a first mortgage against a farm with the exception that the total issue is divided into small parts

the total issue is divided into small parts of five hundred dollars or one thousand dollars each for convenience of distribution among the banks and small investors of the country. It may be that you have a local manufacturing concern of years standing or backed by such a degree of business management as to invite the best interests of your community to make a small investment in those bonds, But where local bonds are offered by local people representing local industrial concerns, there should be behind those bonds a known intrinsic value sufficient to cover a known intrinsic value sufficient to cover a loss by fire or a force sale and further-more, they should carry with them the personal guarantee of the people behind the project.

Your town or township may have to isfour town or township may have to issue bonds for school or road or other public improvements. If so, try and take a few of the bonds and help them find a market for them even though you must do so at a low rate of interest. Because by buying the public bonds of your community you are but fulfilling your duties in contributing toward the upbuilding of your community.

The question of permanent investment

The question of permanent investment is one of great importance to the people of our country. Beginning with the year the farmers of our country have been having an uninterrupted period of good crops and continual increase of prices. Their mortgages have been paid and the tenant farmer has become the owner of a farm and an employer of labor. He is depositing his money in the bank. The wise cashier or officer who seeks to draw the best to his committee and who goals. wise cashier or officer who seeks to draw the best to his community and who seeks the permanent upbuilding of his bank will help guide his people in the matter of the selection of their permanent instruments. There is not a farmer in Pennsylvania but who during the past several years could not have saved and could have invested in a permanent form from one to two hundred dollars per year.

Looking to two nundred donars per year.

Looking to the future, in making provision against old age and against the time which comes in every man's life, when his earning capacity is materially reduced or wholly cut off because of physical infirmities, it is then he must look to the accumulated earnings of his carrier. the accumulated earnings of his earlier and more vigorous years. It is said that 60 per cent. of all men are failures at forty and have to begin life over and at the age of sixty and sixty-five, ninety per centum of all men are dependent upon their children, public charity or upon their children, public charity or other means of support. I believe these figures are exaggerated and I know from my own observation that these high permy own observation that these high percentages do not apply to farmers. But the farmer must not forget that this prosperity depends largely upon the prosperity of the whole people. No money can be made from a pauper. So it follows that if all men are prosperous there is a continued accumulation from which all men may share.

In my active congressional duties I have had much to do with soldiers' pensions and have given the subject of milisions and have given the subject of military and civil pensions a great deal of thought and study. The soldier has fought for and earned his pension. The sacrifice he was compelled to undergo makes it a matter of economic fairness that he should be reimbursed. In England, Germany and Austria they have adopted the old age pension giving to all persons from sixty years of age a fixed pension at varying rates. I merely refer to these matters to show the drift of public thought toward the conservation of human energy of the country and of providing our people against want.

But here in America where every man

is his own master and where every man who owns a home is the king of his own domicile, we have learned the lesson of self-dependence and self-reliance and except under conditions of unusual panic or industrial depression or sickness or physical inabilities, there is no reason why every able-bodied man should not lay aside a sufficient competence to provide for himself and family against want in his declining years

aside a sumeration for himself and family against wanthis declining years.

All men are anxious to do this and in their anxiety to make provision for the future are frequently led astray into investing their savings in unwise ventures which sometimes meet with a total loss. The directors and officers of a Grange bank should be to the financial interest of a community what the priests and ministers are to the spiritual element of a community. The iceberg period in banking is almost wholly disappeared. banking is almost wholly disappeared. There is no one thing contributing more good to the moral and industrial development of the country than the establishment of People's Banks.

Our young men are learning the lesson of pensions. They realize that there is a way for them to provide absolutely against want in old age. They realize the importance of credit and that in young men especially character, business intelligence and industry are the basic young men especially character, business intelligence and industry are the basic elements of credit. The borrower soon learns that intemperance, immorality, dissolute habits of any kind or dishonesty in any form shatters his credit entirely and makes him stand alone in this life's battle. The commercial reports go to show that the man who tries to stand alone fails. It is strictly within the province of modern banking that the bank officers and directors shall help the citizens of a community in the selection of their investments. They should act in an advisory capacity and should establish that friendly, heart-felt and self-interest feeling between their patrons and themselves that the patron feels free at all times to come in and have a private consultation with his banker whose mind has become trained in the analysis of financial subjects inch the reasons the mindbecome trained in the analysis of finan-cial subjects just the same as the mind of a physician has become trained in the diagnosis of a disease

diagnosis of a disease.

Suppose during these past ten prosperous years for the American farmer that he had invested \$200 each year from his surplus earnings on a basis of six percentum interest compounded semi-annaully, he would now have an accumulated permanent income fund of \$2930.91 which if he never earned any more and if his investments were wisely made he would have a fixed income of \$175.85 per year or a pension created by his own en-

year or a pension created by his own energy of \$14.65 per month.

Now suppose these investments had taken the form of Grange bank stock investments. We have not a bank in our system which has been going for a year but what is on a net 15 per cent. earning basis over and above all expenses. But we shall say that the average is on a basis of ten per centum. His investment of \$200 each year compounded semi-annually would have amounted in these ten years to \$3376.15 or a pension of his own creation of \$16.88 per month. This thought which I am now giving you is not a theory but is a proven fact and each Grange bank stockholder who feels it a duty upon himself to help encourage his neighbor to save his money and also

to accumulate a competence because the prosperity of one man in a community nelps the prosperity of all other members

of the community.

I shall never get away from the thought that the farmers are the real stewards of this earth and are more largely responsi-

that the farmers are the real stewards of this earth and are more largely responsible than any other class of men for the present evils which have come from the centralization of capital and which have only been made possible by and through the neglect of the farmers and working men themselves. I want you to feel, my friends, both the responsibility and opportunities as bank directors and officers. I want each of you directors to feel the weight of your own responsibility toward the success of your bank. I want you to feel that each one of you represents an individual business getting factor of distinct and separate worth to the bank organization. Do not leave everything to your cashier and president. Every man has his circle of influence particular unto himself and which is superior within that direct circle to the influence of any other living man. There is business which each director can get but which no one else can get for the bank. Those of our banks which are meeting with the greatest success represent the human working element of a live board of directors.

Do not make the mistake of depending upon some one else's judgment but learn

Do not make the mistake of depending upon some one else's judgment but learn to use and to develop your own judgment. Form your own conclusions and reach your own decisions. There may be times when there will arise disagreements within a heard of directors concerning certain in a board of directors concerning certain in a board of directors concerning certain investments or with reference to the business management of the bank. But no matter how serious that difference of opinion may be it must not be carried beyond the directors' room and the will of the majority must not only rule but should be accepted graciously and harmoniously. Every director represents a human influence which cannot be bought nor can it be furnished from any other human influence which cannot be bought nor can it be furnished from any other source. Advertising will help, but advertising unless supported by the personal efforts of the directors and stockholders will not get the business. With a solid board of directors working as an intelligent unit for the up-building of a bank, success is bound to be achieved. No business proposition of any kind could have met with such wonderful success as has followed this Grange banking movement if the underlying principles were not sound or if the business management surrounding each was not both capable and honest. We have cause to feel great pride in the record of our

agement surrounding each was not both capable and honest. We have cause to feel great pride in the record of our achievement. We have established a monument and an example to all industrial workers. Our work thus far is but the beginning. Like all successful projects it will naturally receive its share of critical capability receives its share of critical capability. beginning. Like all successful projects it will naturally receive its share of criticism and personal attack by those who are opposed to the Grange cause and those selfish interests who are unwilling to see the farmer and the wage earner prosper.

Even great newspapers acting as the Even great newspapers acting as the paid organs for Wall Street seek in an indirect way to harm your work by attacking in an unfair manner those whom you have honored with the sacred trust directing the organization movement.

In accepting the position as your super-intendent I did so only at the earnest so-licitation of the State Grange officials. I

did not seek it, I did not want to assume the responsibilities of the position but being made to believe that it was a duty I accepted the position and having once accepted I have given to the work freely of my time and energy and means with

of my time and energy and means with a fidelity and earnestness of purpose of which so great a project is worthy.

I feel that our work thus far has been well done. I am willing to continue and help you as long as you want me to, or I am willing now to tender my resignation if you have some one also when you would you have some one else whom you would like to choose to take my place. The good of the cause is the only thing which I have in mind and while I continue to have the honor at your hands to hold this position of trust I will continue to give to position of trust I will continue to give to this work the best executive and business ability and energy which God may have given me and no attack from any ulterior point of view and which radiates from the most petty and sordid of political sources will cause me to suspend my efforts in advancing the cause of the farmers and of the wage earner. I am willing to receive my orders and my instructions from you and will endeavor to carry out your wishes and instructions whatever they may be but I am not willing to receive instructions from the yellow journals of the country, or from the little curs who are unworthy to be called or classed with men much less worthy to be classed among the Grange fraternity.

In the assembling of this convention busymen have left the plow and their counters and their offices, for in our choice of the stockholders, of the farmers of the accountry the business. work the best executive and business

choice of the stockholders, of the farmers of the community, the business men of a community and the professional men of a community. We are here as a body of earnest minded, honest-hearted men. We are here with a full knowledge of our own powers and our own responsibilities.

are here with a full knowledge of our own powers and our own responsibilities, earnestly striving to live up to them and I hope by the time our work has been concluded, you will return to your duties at home feeling physically rested and mentally refreshed and invigorated.

We have arranged a most interesting program. The men who are to talk to you are not here to talk at random but are here to give you their best thought and their best effort along the subject assigned to them. I bespeak for them the same courtesy and attention which you have accorded me and for which I now give my sincere thanks.

give my sincere thanks.

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The committee on resolutions was appointed as follows: D. C. Young, Dr. S. P. Hakes, Isaac Stage, H. W.

Read and A. C. Keeney.
"The Bank Examiner" was the subject of an address by T. J. Scholl. Mr. Scholl's address follows:

"THE BANK EXAMINER."

T. J. Scholl, Special Grange Bank Auditor, Carlisle, Pa.

Mr. President; Fellow Bankers:
I wish to thank you for the honor conferred upon me in giving me a place on the programme of this your second convention.

Apropos of the occasion, I will confine my remarks to the question which is much in the thought of bankers today, Bank Examinations.

Owing to the many recent disclosures of

wrong doing on the part of trusted employes and officials thruout the entire country, the vital question of finding country, the vital question of finding ways and means for preventing, or at least minimizing these frequent occurrences is causing men in active charge of financial institutions to give this matter more serious consideration than ever before. Those bankers who have never ceased in their efforts to improve their systems, and to establish additional safeguards, are more active than ever in this direction. Those who have continued to use systems of accounts that were devised half a century ago, and who have felt that it would be an injustice to their old and trusted clerks to have thorough examinations of assets and books made several times each year, have abandoned that position, and have acknowledged that it requires something more than loftiness and luck to run a bank in these loftiness and luck to run a bank in these



E. E. VAN DYNE, President Grange Bank at Troy.

In view of the great importance attached to this question, and the prominence given it by bankers wherever assembled; while we are met to discuss other matters of moment, it is well that we pause for a little time to consider this all important point. Our stockholders, friends and depositors, yea, the very lifeblood of our banks is drawn from wat sturdy, honor and integrity-loving people, the American agriculturists; they honor us with their confidence and good will and expect us to guard well all their interests, hence while our records and pages are clean it behooves us to adopt terests, nence while our records and pages are clean it behooves us to adopt every known means of a preventive and restraining nature, to the end that our future history may not be marred.

In the banking business, as well as in all other lines of business, it is necessary to trust men; therefore the first thing to

be done is to employ only such men as are believed to be absolutely trust-worthy, men whose characters, habits worthy, men whose characters, habits and personal inclinations will stand the most searching investigation at the time and personal inclinations will stand the most searching investigation at the time they are first employed, and from time to time thereafter. A man who objects to such investigation is a man to be avoided. Better the man with a deep sense of personal honor and integrity, minus a few other essentials, than the man with every qualification and a wavering conscience

ering conscience.

Men employed in banks and known to have charge of large amounts of money, or of the adjusting of depositors' balances, are the ones who are most subject to the wiles and designs of scoundrels and adventurers. They are also lured on to wrong-doing by the present-day tenand adventurers. They are also lured on to wrong-doing by the present-day tendency to extravagance in living. All this leads to the conclusion that it is not only necessary to have honest men, but to surround our systems of accounting with every safeguard that can be devised to reduce temptation to a minimum, and to render false entries difficult and dangerous. "To err is human," the poet has aptly said, but where proper safeguards are erected, and the executive head is the very embodiment of vigilance, this human tendency is largely offset. "When a man is seized with the thought of wrong doing, doubtless one the first things that occurs to him is the question "What are the chances of discovery?" If the system in use is so arranged as to render early discovery probable, it must

If the system in use is so arranged as to render early discovery probable, it must necessarily have a restraining influence, consequently the duty rests upon bank managers to adopt all practicable methods that are of a preventive nature. In other words, even if it could be known positively that every man employed in a bank was absolutely honest, it would still be good policy to do every thing possible bank was absolutely honest, it would still be good policy to do every thing possible to keep them honest, both by means of a preventive system, as well as by good

treatment.

The question of frequent examinations is vitally important, if we consider it alone from the standpoint of endeavoring alone from the standpoint of endeavoring to dissuade the bank employe from making that first false entry or taking that first dollar, acts which inevitably result in ignominy to himself and family; but the whole subject assumes much larger proportions when we view it from the standpoint of the prestige of the bank itself. The misappropriated funds are of less moment than the loss of prestige to the bank. The funds can be restored, but it requires years to recover from the to the bank. The funds can be restored, but it requires years to recover from the blighting effects of exposed wrong doing within the bank; more especially where the crooked work has been allowed to go on for a number of years. The bank's

prestige is impaired abroad as well as in the community where located. But "the Government looks after the examination of our banks," say some, "and we do not see the necessity for go-"and we do not see the necessity for going to the extra expense of special examinations." True, the Government has a force of capable, hardworking men employed to examine the banks semi-annually, and as a rule they do their work efficiently. Thousands of defalcations are "nipped in the bud" by these watchful agents of the State and Nation, for which the banking world should give them due credit, instead of heaping censure upon them every time a defalcation is disclosed. The functions of an ex-

aminer seem to be generally misunder-stood; even by bank managers in some instances, they imputing to him duties which in no sense are a part of his work. His investigations, as a rule, for the day His investigations, as a rule, for the day under examination, are thorough and searching, but the limited time at his disposal does not permit him to do more than check out and verify the day's work, and the more important entries immediately adjacent thereto. Of course if evidence of wrong doing is present in the work of that particular day, he will in all probability discover the wrong, out we must remember that there is a vast space of six months' time intervening since the date of the prior examination (which examination is usually made by the alternating examiner) and where false entries are made and irregular transactions carried through—they are usually tions carried through—they are usually skillfully concealed well within the limits of these semi-annual visits of the exami-ner. Thus you see, that the banker who folds his arms and rests comfortably in the thought that the examination of his books of record for two business days out his

books of record for two business days out of each business year, is all that is necessary in order to keep the officials and employes in the path of rectitude, is nursing a delusion and a snare.

It is not our thought that "special" examinations shall replace the regular Government inspections; but rather that the banks shall work hand in hand with the Government in this work. The Government representatives gather information required by the Comptroller, or the ernment representatives gather information required by the Comptroller, or the State Superintendent, as the case may be, while the benefits of "special" work accrue to the banks themselves. In conversation with one of the more prominent National bank examiners a short time ago, this question was brought up, and he stated to me that he would be pleased to see all the banks in his territory adopt ne stated to me that he would be pleased to see all the banks in his territory adopt the plan of having their books of record audited periodically by a competent accountant; adding that such a course would materially aid him in his work.

No matter from what angle we may

would materially aid him in his work. No matter from what angle we may view this great question, it is conceded by careful, far-seeing business men, that the employment of an independent accountant to audit the books of record, is positively the best investment that can be made. If you will pardon the digression, we will lack at this auditor for moment from the best investment that can be made. If you will pardon the digression, we will look at this subject for a moment from the standpoint of a prominent and successful manufacturer, who has business interests in several States, and with whom I had a lengthy conversation some time ago. He stated that he had placed his son in charge of the sales-department of his business in a large New England city some three years ago; believing that the idea of being placed at the head of the office would appeal to him. 'The young man did well for a time and the father was pleased to note his progress. Being a prudent business man, and having early in his own business life adopted the plan of having his books of record audited regularly, at the end of the first year he suggested to the young man that the books be audited; the son argued that this was an unnecessary expense and against his better judgment he yielded to against his better judgment he yielded to this view. Two more years rolled by, and the absence of returns from this formerly prosperous business aroused suspicion that there was a "leak" somewhere. The father swept sentiment aside and placed competent accountant in charge of the

books, revealing a defalcation of \$12,000 to \$15,000; nearly all of which he stated could have been avoided had he adhered to his time-honored custom of insisting upon a careful audit at the end of the first year. What is true of a bank which has suffered an almost irreparable loss in prestige thru betrayal of trust and confidence on the part of an employe, is also true of this man's business interests. He feels the ignominy keenly; more keenly than the loss of the few thousand dollars, and censures himself for having removed the only means of keeping in close touch with that end of his business interests.

As to the method to be pursued on the part of the accountant, I do not think hard and fast rules could be laid down for nard and fast rules could be laid down for this work. In some instances the examination is conducted in conjunction with the officers of the bank or a committee appointed by the Board of Directors; and in other instances the auditor does the work himself. The main thing is to allow him sufficient time in which to make the audit, also to allow him the privilege of going into details when considered necessary; not in any spirit of fault-finding.

of going into details when considered nec-essary; not in any spirit of fault-finding, but with a view to doing his work con-scientiously and thoroughly. Congratulating the officers of this As-sociation, and the bankers here assembled on the success that has attended your endeavors thus far, and wishing you the highest possible measure of success in the future, I will make room for other speak-

Loans and

The financial report of each bank was presented and each showed growth in the amount of deposits as well as volume of business done. Summarized reports from the different banks are appended, each report being at close of business June 20, 1908.

BANK AT CLEARFIELD Opened Dec. 13, 1906

RESOURCES

\$202 182 35

\$235,526,19

discounts

U. S. bonds and premium Furniture and fixtures Five per cent. fund Cash and reserve accounts	157,000.00 4,800.00 5,000.00
LIABILITIES	\$398,947.90
Capital	\$100,000.00
Surplus	10,000.00
Undivided profits	4,552.25
Circulation	100,000.00
Deposits	184,395.65
	\$398,947.90

TRUST COMPANY AT HUNTINGDON Opened Jan. 2, 1908 Banking Department

RESOURCES

Cash and due from banks Loans and investments Banking house and furniture	180,807.13
LIABILITIES Capital	\$235,526.19 \$125,000.00 647.49
Deposits	109,878.70

Trust Department

Individual Trusts
Amout Trust funds invested.. \$ 1,785.14
Amount Trust funds uninvested None

Corporate Trusts

Total amount of Trusts under deeds of trust or mortgages executed by corporations to the company as trustee to secure issue of corporate bonds, including Equipment ... 750,000.00 Trusts

BANK AT SPARTANSBURG Opened April 20, 1908

RESOURCES

Loans and investments U. S. bonds and premium Banking house and furniture Five per cent. redemption fund Cash and due from banks	\$ 6,072.65 15,607.50 2,609.74 750.00 41,438.31
LIABILITIES Capital	\$66,478.20 \$ 21,950.00 1,633.68
Circulation	15,000.00 27,894.52 \$66,478.20

BANK AT SMETHPORT Opened July 9, 1907

RESOURCES

Loans and investments U. S. bonds and premium Banking house and fixtures Five per cent. redemption fund Cash and due from banks	\$206,290.36 105,531.25 25,127.47 5,000.00 52,348.82
LIABILITIES	\$394,297.90
Capital	\$100,000.00
Surplus	10,000.00
Undivided profits	5,287.50
Cicrulation	96,100.00
Deposits	182,910.40
_	\$394.297.90

BANK AT DOWNINGTOWN Opened Jan. 1908 RESOURCES

Loans and investments U. S. bonds and premiums Banking house and fixtures Five per cent. redemption fun Cash and due from banks	\$128,571.86 52,234.33 28,293.05 2,500.00 14,971.98
LIABILITIES Capital Surplus Undivided profits Circulation Deposits	\$226,571.27 \$100,000.00 10,000.00 3,009.81 50,000.00 63,561.46 \$226,571.27

BANK AT TIOGA Opened April 3, 1906

RESOURCES

Loans	and	investments	\$132,878.64
U. S. 1	bonds	and premium	31,500.00



GRANGE NATIONAL BANK AT HUGHESVILLE, PA.

228,867.00	Deposits	2,360.00 1,250.00	Banking house and furniture Five per cent. redemption fund	
\$337,385.16	BANK AT TROY	37,689.71	Cash and due from banks	
3	Opened Feb. 1, 1908	\$205,678.35	LIABILITIES	
42,262.50 14,178.44 2,900.00	RESOURCES Loans and investments U. S. bonds and premium Banking house and furniture Five per cent. redemption fund Cash due and from banks	\$ 25,000.00 10,000.00 2,221.05 24,300.00 144,157.30 \$205,678.35	Capital Surplus Undivided Profits Circulation Deposits	
\$289,930.56 \$ 75,000.00	LIABILITIES Capital		BANK AT MANSFIEL Opened Sept. 7, 1907	
7,500.00 $2,820.07$	Surplus Undivided profits		RESOURCES	
40,000.00	Circulation	\$184,610.17 100,000.00	Loans and investments U. S. Bonds and premium	
\$289,930.56	-	$\substack{11,516.13\\2,500.00\\38,758.86}$	Banking house and furniture Five per cent. redemption fund Cash and due from banks	
	GRANGE BANK AT PAT Opened Aug. 8, 1906	\$337,385.16	LIABILITIES	
20,737.50	RESOURCES Loans and investments U. S. bonds and premium Banking house and furniture	\$ 50,000.00 5,200.00 3,318.16 50,000.00	Capital	

Five per cent. redemption fun 1,600.00 Cash and due from banks 40,007.27	U. S. bonds and premium 26,189.06 Banking house and fixtures 9,938.69 Five per cent. redemption fund 1,250.00
\$311,954.06	Cash and due from banks 18,666.94
LIABILITIES Capital	\$108,864.68
Undivided profits 3,910.97 Circulation 20,000.00	Capital \$ 25,000.00
Circulation 20,000.00 Deposits 213,043.09	Surplus 2,500.00 Undivided profits 427.22
\$311,954.06	Circulation 20,600.00 Deposits 60,337.40
BANK AT SLIGO	\$108,864.68
Opened Feb. 4, 1908	
RESOURCES	BANK AT ULYSSES
Loans and investments \$ 60,396.58 U. S. bonds and premium 8,043.75	Opened June 24, 1907
Banking house and furniture 6,436.40	RESOURCES
Five per cent. redemption fund 375.00 Cash and due from banks 12,208.18	Loans and investments\$ 64,091.50 U. S. bonds and premium 24,135.00
\$87,459.91 LIABILITIES	Banking house and furniture 2,663.4 Five per cent. redemption fund 1,150.0 Cash and due from banks 14,618.2
Capital \$ 25,000.00 Surplus 2,176.99 Undivided profits	\$106,658.2
Circulation 7,500.00 Deposits 52,782.92	LIABILITIES Capital\$ 25,000.00 Surplus
\$87,459.91	Undivided profits 1,405.9 Circulation 21,700.0 Deposits 56,052.2
BANK AT HUGHESVILLE	Deposits 30,032.2
Opened Feb. 1, 1908	\$106,658.23
RESOURCES Loans \$ 68,347.51	
U. S. bonds and premium 15,918.75	BANK AT LACEYVILLE
Banking house and fixtures 15,606.81 Five per cent. redemption fund 750.00	Opened Nov. 27, 1907
Due from banks and cash 27,137.88	RESOURCES
\$127,760.95	Loans and investments \$ 72,547.09 U. S. bonds and premium 26,375.00 Banking house and furniture 8,282.79
Capital \$ 50,000.00	Five per cent. redemption fund 1,250.00
Surplus 5,000.00	Cash and due from panks 12,597.88
Circulation 15,000.00 Deposits 56,571.41 Undivided profits 1,189.54	\$121,052.73
\$127,760.95	Capital \$ 25,000.00
φ121,100.33	Undivided profits 1,000.3 Surplus 2,500.0
BANK AT NEW MILFORD RESOURCES	Circulation 25,000.00 Deposits 67,552.34
T 2 2	

"The Farmer as a Business Man."

Chas. H. Dildine, of the Executive Committee of the State Grange, gave very interesting talk on "The Farmer as a Business Man," speaking as follows:

Loans and investments...... \$ 52.819.99

as follows:

Every man is a factor of society and as such he is accountable for the manner in which he performs the duties which devolve upon him—his moral duties. The first is to his home and family; second, to his Government that permits him to enjoy the blessing and happiness of his home and family; third, to better the conditions and advance the interest of his chosen occupation. As I am a representative of a great and grand organization, a Patron of Husbandry, I am looking at the farmer's side of the question and what should be his action and what can, and has he to do to better his conditions.

The business farmer has learned that

he, or his business, is the hub around which the American wheel of commerce and trade revolves, and principally the products of his toil that puts every wheel of industry in motion, it is the product of his labor that has caused the American continent to be intertwined with the greatest net work of railroads that any country in the world has ever known. It is the product of his toil that keeps the mighty fleets upon our ocean busy, the foundation of commerce begins and ends with the farmer. with the farmer.

\$121,052.73

with the farmer.

This knowledge he has received principally through the educational channels of the Grange organization and with its stimulating influences has awakened his energies, giving him courage and better business methods. With its co-operation he has relieved many unjust burdens by organizing:

1st. Farmers' Mutual Fire Insurance

2d. Farmers' Telephone Companies. 3d. Farmers' Banks, known as the Grange National Banks.

Under the first head, namely Farmers' Mutual Insurance Companies, I will give facts and figures. I will speak of the Briar Creek Farmers' Mutual Insurance Company, of Lime Ridge, Pa., as I have been closely connected with it ever since its organization. A solicitor audited the its organization. A solicitor, audited the accounts for twelve years and director and treasurer at the present time.

It was organized and characteristics.

It was organized and chartered Dec. 29, 1874; began business Jan. 1875, and a policy runs for five years without renewal.

The cost of insurance on one thousand

uchars.				
Jan. 1st Jan	. 1st C	ash Prem.	Ass't.	Total
From 1875 to	1880	\$2.00	\$1.75	\$3.75
From 1880 to	1885	2.00	3.50	5.50
From 1885 to	1890	2.00	10.60	12.60
From 1890 to	1895	2.00	6.00	8.00
From 1895 to	1900	2.00	11.64	13.64
From 1900 to	1905	2.00	9.80	11.80
From 1905 to	1908	1.20	5.80	7.00

Second, Farmers' telephone and creamery companies.

The placing of telephones in farmers' homes has not only been of material benefit to them but has contributed to benefit to them but has contributed to the individual happiness of the farmer's family by removing the isolation of the farmer's life. His telephone brings him in immediate touch with the whole world. He feels that every day he is a factor in the general business game. The development of co-operative creameries has also proven successful in a direct financial way as an investment, has increased the farmer's profit, and what is of still greater importance, has helped to increase the fertility of the soil. He has learned that in the field of legitimate co-operation lies his best and highest opportunities. portunities.

Third. In the establishment of Grange banks the farmers begin at the bottom and as in no other undertaking, is the true scientific spirit of co-operation so predominant as in the banking business. He has learned that a great many national evils which overtake him find their tional evils which overtake him find their origin both in unsound banking and in the concentration of the banking interests of the country. He has learned that the opportunities for personal and financial advancement are so broad as to afford ample opportunity for all and that by a combination of his forces with those of his neighbors both their interests are advanced.

ruthermore he feels that in this watered stock age they can create their own forms of safe investments whereby they are sure of a square deal and permanent dividends. A co-operative enterprise of any kind is safe where the participants contribute a good portion of the business, especially is this true of the banking business where the profits must come from a large number of small accounts and where the business itself is operated along lines of strict business science and under the direct supervision

the State or National Government. Thus in going into the banking business it is not what the farmers ought to do but what he should have done years ago. it is not what the farmers ought to do but what he should have done years ago. What is passed and gone we will let go, but in the future distributions of wealth the farmers and wage earners who produce it are going to have something to say about its distribution, and in the lines of new endeavors which develop in every community, the co-operation spirit of the producers of that community are going to predominate more in the tuture than they have in the past. It is sometimes difficult to get farmers interested in a business proposition for their own self-advancement and under their own management, but when they once take the initiative and make a start, you will find they are true and loyal to their enterprise and have always developed a business ability that is both surprising and gratifying to the general public.

The farmer has reached a point in scientific crop production and in better market conditions when he does not allow days of adversity to come and remain with him, nor is he willing to permit a condition to exist by Wall Street banks for the purpose of suppression of masses and for the retardment of the interest of tehwage earners. The farmer realizes that a successful wage earner contributes also to his success and he is becoming broader in his duty towards the workers

that a successful wage earner contributes also to his success and he is becoming broader in his duty towards the workers in all other lines. He realizes that one banks are essential to the success of the community and for the business interest of our country and he feels that it is his duty to contribute of his means along this line of development, and furthermore, believes that it is his privilege to participate in the benefits which by a matter of right, should come to him.

A question box was in charge of E. O. Hartshorne, cashier of the bank at Clearfield, and thru this feature many helpful suggestions were received by the questions propounded and answered.

The Evening Session; Banquet

Adjournment was taken until 6:30 when the convention re-assembled in the Grange Hall over the bank and the Grange Hall over the bank and was called to order by Worthy Master Hill, who presided as toastmaster. The Rev. J. W. Johnson, of New Milford, Chaplain of the State Grange, offered prayer, after which officers, directors and invited guests sat down to as fine a repast as could be pre-pared by Delmonico. The banquet was in charge of the ladies of Troy Grange and they deserve much credit for the quality of the food prepared and the able manner in which it was

served.
"Protection For the Depositor," was the subject of a toast very ably responded to by F. E. Layford, president of the First National Bank of Waverly, N. Y.

Hon. Chas. H. Treat, Treasurer of

the United States, was on the program for a toast, but the day before the

convention he was overcome by the heat in New York city and was compelled to remain in bed at his hotel. However, Mr. Treat forwarded the manuscript of his address, which was read by Secretary Dorsett.

Address delivered by Hon. Chas. H. Treat, Treasurer of the United States, before Grange National Bank Convention at Troy, Penna., June 24, 1908.

My appearance before you tonight is a renewal of the pleasure that I enjoyed so much some years ago when I was a member of a State Grange. Our discussions then were more of an economic than financial nature. Those discussions embodied the intelligence of the Grange in resolutions that oftentimes had a farreaching influence in shaping new and

reaching influence in shaping new and important legislation.
Since I have been Treasurer of the Since I have been Treasurer of the United States the past few years, I have observed with increasing interest the marvelous growth of banks of small capital that are known as agricultural or Grange banks. I am much gratified to know that the Grange is setting a strong and forceful example in their establishment. It becomes you to do so, because it has been the general expectation that the members of the Grange should not be laggard in working for the public welfare and in adopting new ideas and policies that would not only do much to build up the Order, but be beneficial to the public marvelous growth of banks of small capthe Order, but be beneficial to the public at large

I recall very distinctly the debates on the amendment to the National Banking Law in 1900, that permitted the estab-lihsment of small banks of \$25,000 and \$50,000 capital, to meet the needs of smaller communities.

This amendment was bitterly opposed and predictions were made that the perand predictions were made that the permission to incorporate so many small banks under the control of persons unfamiliar with the laws and practice of banking, would result in a grave menace to the stability of the banking system, and, in times of panic prove a very serious danger. Happily, all these grave prognostications of evil have fallen by the way-side. The panics of 1903 and 1907 have demonstrated to the satisfaction of every candid man that the establishment of these banks, instead of being a menace or a serious danger, have proven not only or a serious danger, have proven not only an ark of safety to the rural communities but they have, in their management, shown that the farmers have quickly learned the operations of finance and proved themselves most conservative conservative most proved themselves bankers.

Aside from the capital that is garnered in numberless small ways for the establishment of a bank, a larger field of accumulation has been brought about through the deposits of the community and its contiguous neighborhoods. we come to compare the capital with the surplus of these banks, it is phenomenal to note the high percentage that deposits

bear to capital invested.

Aside from the convenience and banks afford, there is a larger field of usefulness which is worthy of our consideration. Probably no persons doing any kind of business have such independent ideas and ways of doing things as the American citizen. He does not like to be coddled; he loves to do things on his own initiative and takes pride in having his judgment confirmed and his energy rewarded.

energy rewarded.

These Grange banks largely take the place of savings banks, but they have a wider sphere of usefulness because the shareholders of the bank have a more intimate relation, with perhaps a deeper interest in the bank, than simply depositors. Shareholders are not only responsible for themselves but also for the interest in the bank, than simply depositors. Shareholders are not only responsible for themselves, but also for the depositors who use the bank. It is an honor that is greatly sought in agricultural communities to be an official or a director in a bank. It is an expression of confidence on the part of the shareholders and the community. It is well that it is so highly esteemed. The bank is not only a reopsitory of the savings of the depositor, but it teaches him how to do business in a business way. It teaches him what a grand and beneficent system co-operation is—that is, that the combined surplus savings in a community instead of being hidden away in stockings and under mattresses and other places of hiding, are mattresses and other places of hiding, are brought out into the light and garnered in one place, the bank, where it carries out a mission of usefulness in hundreds

of ways.

The bank also assists the farmer prepare and gather his crop; it helps the merchant, the manufacturer and the contractor and it helps the man to build a home. All these things are inspiring and go to develop the highest qualities of citizenship and add much to secure that citizenship and add much to secure that orderly contentment and happiness which makes life so enjoyable. The man who keeps a bank account has an inspiration to have it grow. He likes the importance of drawing a check and feeling that it will be honored by the bank. It teaches him business methods and gives him a larger glimpse of the great world of affairs. He also has a greater interest in whatever pertains to banks or financial questions and it makes him a more intelligent and responsible citizen. When he is away from home, it is with a sense of individual pride that he can give a check on his bank and the prestige that inures to his individuality is more gratifying than if he simply settled his bill in currency.

currency.

t is generally admitted that the agriculturist is the great sheet anchor of conservatism in regard to the political policies of the country and that he always has to be reckoned with as a bulwark against the tide of radicalism. He does not believe in discarding that which has proved good, for a new proposition that is in its experimental stage—like the Missourian, he first wants to be shown the way.

the way.

In our country where opportunity is so untrammeled and we find it on every hand, the individual is constantly seeking new means whereby he may take the initiative, whether it be as a farmer, a mechanic, a contractor, a merchant, a manufacturer, or a miner.

In the realms of our business life, all of these great undertakings are largely dependent upon the wisdom, sagacity and ability of our bankers, who are generally the anchors of conservatism, and who are frequently the best pilots to guide many a business enterprise through the stormy seas of first voyages into the spa-

clous and serene harbor of success.

When we consider the multifarious re-lations in which the banker stands to his customer, his depositor, his investor, his lations in which the banker stands to his customer, his depositor, his investor, his stockholder, we can appreciate the knowledge required of almost every form of business requiring money as a factor, and we can see that this responsibility of itself must make him conservative, thoughtful, and cautious, because to his ear is conveyed more of the great hopes of success and the despair at failure, than come to the lot of any other member of our business community. His nod of assent may call forth investments of hundreds of thousands of dollars most willingly, while his solemn shake of dissent may doom to defeat the best laid plans of promoters or schemers, and save the fortunes of his friends that would otherwise have been impaired or lost.

There is scarcely any business in our human affairs upon which the banker is not consulted; and his opinion is not only forceful, but conclusive. What a large responsibility, and what little return! If the investment result well, the banker is congratulated on his wisdom; if it results poorly, he is blamed for having given bad advice.

But while this responsibility is overwhelming in its care and worry, it must

But while this responsibility is over-whelming in its care and worry, it must be a source of gratification to the banker that his approval is always sought, his good will much esteemed, and his decision so often respected and followed.

clsion so often respected and followed. How wonderful are the advantages that have come to our business life in the past fifty years, in the assistance that we derive from the telegraph, the telephone, and the cable, whereby confirmation of statements can be speedily tested as to the value of checks or any commercial instrument that may be drawn on banks thousands of miles away, enabling the banker to render a decision in a very short space of time, minutes or a very short space of time, minutes hours, whereas in the old days of the stage coach, it took weeks and months.

The recent financial legislation by Congress in 1907-08 has been on progressive lines adapted to the needs and convenience of business men and bankers. The law of March 4, 1907, provides for an ample supply of small denominations, ones, twos and fives, also the issuance of \$10 gold certificates. The Secretary of the Treasury is authorized to accent other then recent the Treasury is authorized to accept other than government bonds as security for public deposits, such as are known as savings bank investments. The limit of retirement of national bank notes has been raised from \$3,000,000 to \$9,000,000

been raised from \$3,000,000 to \$9,000,000 per month.

The Aldrich-Vreeland bill passed on May 30, 1908, provides for an emergency currency, and also a commission of eighteen members of Congress, to inquire into and report to Congress at the earliest date practicable what changes are necessary or desirable in the monetary system of the United States or in the laws relating to banking and currency. This report undoubtedly will start anew the discussion of financial problems, and I fully believe a way will be found to solve them happily and successfully.

Following the reading of this paper, James H. Craig, Deputy Secretary of Internal Affairs, responded as follows:

PRACTICAL AND SCIENTIFIC CO-OP-**ERATION THE AMERICAN PRODUC-**ERS' OPPORTUNITY

J. H. Craig, Deputy Secretary of Internal Affairs, Harrisburg.

That is indeed a jarge text. When I first heard it from your Worthy Master, I concluded I would tell you all I know and feel about it. I sat down and wrote twenty pages of manuscript on the defects of our social and economic systems, and then I had but reached my subject.

and then I had but reached my subject.
Fortunately for you, I awoke and called to mind the story of the new reporter: He telegraphed his paper that he had a good story that would fill a column, and asked if he should telegraph it. The answer came, "Confine it to six hundred words." He replied, "Cannot possibly tell it in less than twelve hundred words." Then he awaited the reply which came: "The story of the creation of the world was told in six hundred words. Try it!"
So, I will try, in the short time I can presume on your patience and kind indulgence, to discuss briefly a few aspects of what I believe to be the most important question that can engage the serious thought and attention of the American people today.

people today.

In all times there have been dreamers, who have constructed from figments of the imagination, Utopias and Arcadias, as possibilities this side the grave, rivaling only in joy and bliss, that state which the mind and faith of man have usually at-tached to that celestial existence beyond

the tomb.

The folly of hoping to realize such ideal responsible for so conditions, which is responsible for much discontent, was strikingly portrayed by Senator Henry Cabot Lodge in his speech at Chicago last week, when he

said:

We do not go forth to contest the "We do not go forth to contest the great prize with an ideal party, which we sometimes see beautifully depicted by persons of self-confessed superiority and chronic discontent. The glittering abstraction which they present never yet existed on land or sea. It gleams upon us in printer's ink, but it has neither substance, nor organization, nor candidates; for organizations and candidates must be for organizations and candidates must be taken from the ranks of men, and cannot be the floating dreams." phantoms of uneasy

In this class may be placed the doctrine of socialism, of which we hear so

The eminent New York broker, Henry Clews, neatly disposes of it in the following story, which shows also a weakness of human nature which is fatal to

Utopian schemes:

Utopian schemes:

"A banker heard that his Irish friend, Mike, had confessed faith in the doctrine of socialism. When next he met him, he said, 'Mike, I hear you have become a socialist?" 'Yis, indade, I have,' said Mike. 'Well then, Mike,' said the banker, 'I suppose if you owned two houses you would give your neighbor, Murphy, one of them?' 'Yis, indade, I would,' said Mike. 'And,' said the banker, 'if you owned two automobiles, I suppose you would give Murphy one of them?' 'Yis, indade, I would,' said Mike. 'And,' said the banker, 'if you owned two goats,' (now Mike owned two goats) 'of course you would give Murphy one of them.' Mike hesitated a moment and then in-Mike hesitated a moment and then indignantly broke forth: 'Phwat! To the divil with Murphy! Let him buy his own goats!'

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 $\overset{a}{\mathsf{id}}$ r. ou ne id ou ou is. iđ s. se n. nBut co-operation, my friends, is neither a "glittering abstraction" nor a floating phantasy. It is not a will-o-the-wisp, the pursuit of which will land us in unfriendly mire or bog. It is a vital principle. A great, fundamental, economic truth, which holds in the full development of its possibilities, a promise of mighty achieves. possibilities, a promise of mighty achieve-ments and boundless riches, startling to the imagination.

I am pleased to know that so great an organization as the Grange of Pennsylvania is at length aroused to a sense of its might and that its giant footsteps are already implanted on the pathway that leads to economic conquest.

Co-operation is not, as some of you think, an experiment. It has been thoroughly tried and is completely established.

lished.

The experiment consists in the effort to bring within the scope of its beneficent operations, classes which have heretofore stood aloof. Conscious of the want of skill and of trained judgment, they have, perhaps wisely, feared as individuals, to venture their small savings and accumulations in industrial, financial and commercial enterprises. But when an organization of the character of the Grange, wisely and honestly directed, in which its members have faith and confidence, stands willing to act as friend, adviser and counsellor, the principal barrier to wide and extensive co-operation is entirely broken down.

The medium through which practical

The medium through which practical and scientific co-operation may be attained is necessarily the corporation. Not some freakish, fantastic form into which a corporation may be contorted, but the real, old-fashioned sort, which has been so often held up before the farmer and the workingman as their inveterate foe. veterate foe.

There is on the statute books of Pennsylvania, a law for the chartering of cooperative associations for the conduct of various enterprises, but it is so narrow and restrictive in its provisions, that few companies were ever organized under it, and I have never heard that any of them

met with very great success.

So, I say to you, stick to the form of corporation that has built the railroads, the mills and factories and the great financial institutions of the land.

Practical and scientific, they mean noth-ing more or less than following the beaten paths which time and experience have

The Pennsylvania Railroad Company, and all other great corporations, are but examples of practical co-operative effort. We too often lose sight of this fact. The more than \$600,000,000 of capital and more than \$600,000,000 of capital and bonds representing more than 11,000 miles of railroad tracks and the necessary equipment to operate them, are divided into millions of shares and evidences of indebtedness, owned by many thousands of persons, living in all parts of the civilized world. Here we have successful world-wide co-operation.

If all the co-operators do not get their full share of benefits it is because of the abuses in corporate management, which have grown up by reason of the indifference and lack of vigilance of the corporation's members.

As a people, we are now at work cor-

As a people, we are now at work cor-

recting those abuses, and here I want to suggest a plan which, in connection with the much agitated remedy of "pub-licity," would, I believe, be prolific of good results.

good results.

I cannot see why ownership of a majority of stock in a corporation should carry with it an absolute secret control, which so often results, by fraudulent connivance on the part of managers and directors, in the destruction of the rights of the minority for the advantage and enriching of the few.

I helieve that the laws should be

I believe that the laws should be amended so that a large corporation should have the right to elect a board, or committee, to represent the minority, which, while not vested with the power to vote or actively engage in the direction of hydroge about he week to right to be of business, should have the right to be present at all board meetings, and which should be afforded every facility to keep in vital touch with all the business of the corporation. In this way, many a dishonest scheme to defraud the minority

would be prevented.

Twenty years ago, I frequently drove over a road into a country town in this State. For a mile on both sides of that road and adjacent to the town, lay a number of fine farms. The most highly will the total and productive possibly in the road and adjacent to the town, ray is number of fine farms. The most highly cultivated and productive, possibly, in the county. In the town, the owner of those farms, was a private banker. The farms were his capital, on the credit of which he relied upon his friends and neighbors to deposit with him their savings and idle funds. He did not miscalculate. His bank prospered through years and is a flourishing institution today, conducted by his heirs. His farms bore crops through all those years, just the same as if they had not been used as the basis of credit for his banking business. He was, during all his life, one of the most prominent men of his community, and when he died, he left an honored name and substantial possessions to his children.

But, you say, he was fortunate in having so many farms. The point is, however, that any other half-dozen or dozen farmers, by co-operating, by uniting their interests, could have done the same thing

interests, could have done the same thing and even more effectively.

Th statisticians tell us that the wealth of the farmers of this nation amounts to \$20,000,000,000. Can any man's mind grasp the enormity of these figures? Let me tell you that it is \$7,000,000,000 more than the combined capital stock, bonds and floating indebtedness of all the railroad corporations of this country. Conceive, if you can, the credit which the farmers of this land could command!

But, to the present time, this vast capitalization has been used chiefly for its primary purpose of growing crops and has not been utilized for any secondary objects.

jects.

jects.
For centuries men stood on the banks of Niagara and gazed with delight upon the majesty of its falling waters, but litle dreaming that within its waves and dashing spray dwelt a giant, whose Titanic powers would some day be harnessed to do man's service.

And so, the vast wealth of the nation's farmers will never manifest to men its supreme potency until through wise and skillful leadership, it is led into the channels of industry, finance and commerce, where it was never more badly needed than it is today. But there are



GRANGE NATIONAL BANK AT SPARTANSBURG

dragons in the way to try the mettle and faith of St. George. Here is an example. Only a few weeks ago a lawyer related in my office the story of a Farmers' Telephone Company. He said, "The trouble we had was with the blamed little fellows, the one gallus' sort who spend their idle hours hanging 'round the country store and everlastingly talk. First, they kicked on what they called 'the big salaries paid the officers.' Then, when it began to pay, they kicked on the big dividends. So I advised, as the only way out, for some one to slip around and buy them out, which was done. And the blame

thing is a big payer, I tell you."

"The complaint of the farmer is proverbial," said a gentleman recently. "On a recent trip to the west, one was showing me the result of fine growing weather and superior skill in cultivating, when I said to him: "Well, you ought to be satisfied with such crops as these. There is certainly nothing lacking. You have no cause for complaint this year.' The old farmer scratched his head and stood in a meditative mood for a moment, then hesitatingly replied, "Well you know, such crops as these is pesky hard on the soil.'"

To remove this quibbling disposition and broaden and widen the view point, is a work to which the Grange must neces-

sarily address itself.

Twenty years ago, I insisted that a worker in an iron mill, who was forty-five years old and had never saved a dollar, take five shares of stock in a building and loan association. He did so. With some self-denial he had carried it about two years, when he got the opportunity to purchase a small home. He borrowed on his shares and made the purchase. He could then utilize the rents he had been paying. Aftr a few years he sold at a could then utilize the rents he had been paying. Aftr a few years he sold at a profit. Since then he has built two other homes, each of which he sold at a profit, and carried and matured fifteen shares of stock in the building and loan association. Today, he owns a beautiful home worth \$4,500 to \$5,000, which is entirely paid for. I have told this story for two purposes: First, as an illustration of what a workingman can do when properly advised

ingman can do when properly advised and encouraged. Second, to call to your attention the Building and Loan Association, a system of successful co-operation which, I say boldly, has benefitted more people than any other institution, the

people than any other institution, the product of the last century.

Do you know that co-operative home builders and small investors have in these associations in this State, more than \$100,000,000? For many years, I was much interested in this work. For four years I published a journal known as "The Pennsylvania Record of Building and Loan, Business and Law." I have been, therefore, in a position to see and

and Loan, Business and Law." I have been, therefore, in a position to see and judge of their great and helpful work.

My home city of Altoona, being a community of mechanics, for years led all others. It has over thirty associations, many of which have as many as ten and twelve different series, and the total assets has at times amounted to more than \$7.000.000, which is greater than the com-\$7,000,000, which is greater than the combined resources of our three banks and four trust companies. The funds of building and loan associations can, however, be loaned only on bond and mortgage security, under certain limitations as to

form and contract. Their operations as to form and contract. Their operations cannot therefore but be limited.

It is, however, to me an amazing circumstance that in view of the admitted success of the building and loan method, there has never been a serious attempt to carry it into other fields of endeavor

The constant complaint of American producers is and has been that they are producers is and has been that they are robbed by the profit system. That they sell their products at the lowest price enhanced by the large profits of numerous middle men. The charge is Just, and I have tried to show you the remedy—to wit, that they become investors and therefore profit sharers. And I call to you mechanics, you men of the farm, Awake! Awake! The sword of conquest is in your hand! Put on the helmet, buckle on the shield and choosing leaders, true and tried, sally forth to battle! The wreaths of victory and of triumph await you!

wreaths of victory and of triumph await you!
Thirty years ago, I heard the talented Theodore Tilden, in one of his able lectures, deliver an impassioned climax. He predicted the rising of a king. "But," said he, "there is a glant in the land, besooted and begrimed, of stalwart frame and brawny muscles—the man at the anvil and the forge, who will in that day rise up and tear the crown from his kingly

brow, the sceptre from his hand, and strip him of his purple robes!"

I have often since heard like orators foolishly declare that this same glant will one day rise up in the lust of diabolical hatred to the rich, to overturn this government, putting in its place something, we know not what!

But, I say to you gentlmen, there is another glant in the land. The man who fought the battles of Lexington and Concord and Bunker Hill—slow, conservative

fought the battles of Lexington and Concord and Bunker Hill—slow, conservative and intelligent—the balance wheel in this nation. The greatest capitalist of them all, and therefore the sure guarantor of the rights of private property. This glant hard to provoke and slow to arouse, is the man at the plow.

I fear not the spectre of bloody revolution. The evolutions of nature and society are slow but sure!

tion. The evolutions of nature and society are slow but sure!

Through all the centuries there has been a gradual uplift of mankind. To be sure, it has been slow, oh, so slow! It has been the passing of the blood-stained Juggernaut car, and all along the way have arisen incessantly cries of anguish and torture from crushed and mangled humanity. And so it will go on, until, as I prefer to believe, by peaceful evolution, the farmer and the mechanic, side by side, shall turn the irresistible potency of their great wealth into the channels of industry, finance and commerce, and become the major part of it.

Then will productive effort be adequately requited! Then will it receive its

ly requited! Then will it receive its just share of profits, and America, quickened into new life, start on the fulfillment of its grand mission, to give to the world a Commonwealth, where all have plenty

and none too much!

W. E. Halloway, of New York, was then called upon for a few remarks and gave an able and stirring address.

Hon. John Mitchell, former President of the United Mine Workers of America, had expected to be present at the convention and to respond to a toast, "Industrial Citizenship," but illness prevented his being present. Hon. William B. Wilson, member of Congress from the Fifteenth Pennsylvania District, who was for years associated with Mr. Mitchell in the Mine Workers' Association, as Secretary-Treasurer, was present and took up the question assigned to Mr. Mitchell, handling it in a convincing and interesting manner.

Mr. Wilson said in part:

Worthy Toast-Master, ladies and gentlemen, and I think I may properly say Brothers and Sisters, because being a firm believer in the benefits or organization when I became a farmer twelve or fourteen years ago, I immediately joined the Grange and am a member in good standing at the present time.

Every great movement for the welfere

standing at the present time.

Every great movement for the welfare of mankind has been brought to a successful issue as a direct result of organized effort. When the great Jehovah took the atoms of atmosphere, combined them together and made the earth upon which "we live, move and have our being" it was an act of organization sublime in its conception and omnipotent in

its execution. Moses organized the Jews and led them out of the land of Egypt; out of their bondage through the wilderness and into a land that was flowing with milk and honey. Our Saviour, when he was upon the face of the earth, realized the importance of organization; He gathered about Him his disciples and laid the foundation for an organization that has stood the test of the ages.

Our modern industrial development would not be possible were it not for the great organizations in the form of corporations that are formed under our laws. The immense machines necessary for the

Our modern industrial development would not be possible were it not for the great organizations in the form of corporations that are formed under our laws. The immense machines necessary for the most economical production in industrial lines could not have reached their present development but for the organization of capital into corporations. Those who organized them fully understood the benefits that come from co-operative effort. No man could become wealthy, as wealth is known and understood today, as the result of his own industrial, mental or physical effort. He might receive \$5.00, \$10.00, \$25.00 or even \$100.00 per day for his services and yet not become wealthy as we now compute wealth. It is by utilizing and directing the efforts of others that men become wealthy and great fortunes are accumulated. A great corporation employing its hundreds of thousands of men, like the United States Steel Corporation for instance, is a great co-operative institution. All of the employes under the direction of one central head are co-operating together in the production of iron and steel. The only difference between the co-operative effort usch as the Grange Insurance or the Grange system of national banking is that with corporations like the United States Steel Company all of the profits from the efforts of hundreds of thousands who are co-operating together go to swell the profits of the stockholder of the corporation while in the Grange Insurance and Grange Banks the profits go to the cooperators themselves. Co-operations not only secure better results to the co-operators, but it givs additional power. The great corporations have wielded so much power as a result of their compact organization that it becomes absolutely necessary for the millions of farmers and wage workers to organize in order to protect themselves against the power wield-

necessary for the millions of farmers and wage workers to organize in order to protect themselves against the power wielded by the immense organizations.

All banking business is done upon a credit basis; the credits themselves in their final analysis being based upon some tangible property, real or personal. When one takes that fact into consideration, the magnitude of opportunities for a banking business that are open to the farmers of the United States is almost beyond comprehension.

By co-operation through a system of

By co-operation through a system of Grange Banks all of these credits can be utilized in the transaction of banking business that would inure to the benefit of the co-operators themselves instead of to the great combinations and trusts.

The banquet was over at 11 p. m.

Thursday Morning and Afternoon

The convention was called to order at 9 o'clock, Thursday morning, with State Master W. F. Hill in the chair. W. E. Halloway gave a masterful talk on "The Country Bank," a subject which he handled not only to the delight of his hearers, but to their edification as well.

W. D. Husted, cashier of the bank at Mansfield, Tioga County, in a brief but interesting talk, gave some very excellent suggestions upon bank advertising, speaking from his own experience and with thorough knowledge of his subject.

M. D. Bearer, cashier of the bank at Patton, spoke as follows on "The

Grange Bank Cashier:"

"The Bank Cashier."

The cashier is recognized as the executive officer of the bank, and has certain specified duties to perform. As these duties are mentioned in the law under which the bank exists, I shall not take up your time with this part of my subject, for I take it for granted you are familiar with the same, and shall confine myself to some of the duties and requisites that the National Bank Act does not mention, and should be found in every well regulated bank.

Having all the power necessary to transact the business of the bank, your position is one of responsibility. You should remember that the money you take in over the counter is placed in your hands for safe keeping, and you become as it were, "a trustee" of the community, wherein your bank is located, and then your power for good, or for bad, begins The result will be in accordance with the conduct of yourself, and the management of the bank. If we keep this thought before us, the many temptations that come to us like a snake in the grass, will vanish like bubbles in the air. Of course, we are all honest and our directors are not worrying about that, but there is one thing they are anxious about and that is this: How can we increase the business of our banks? I have had the honor of holding several positions of responsibility and trust, which required active work and hustling, and I have discovered that the banking business in this respect, does not differ from any other. So it seems that the whole ambition of the cashier, is, how to increase the deposits of the bank. I will not take up your time by going into details as to how this is accomplished at The Grange National Bank of Patton, but one hint is sufficient: "We use the long pull and short pull and we pull altogether."

pull and short pull and we pull altogether."

You must be awakened to every opportunity. Did it ever occur to you how easy it is to increase your own business, without detriment to your neighbor? In almost every community of this broad land, there is enough of idle money carried around in pockets and hidden in remote places to start a respectable bank. If you go after this with a little effort, judicious advertising, invite the people to come into your bank where you can have a face to face talk with them, they will become acquainted with you and your method of business. Your efforts and methods employed should be straightforward and never misleading and when you once have established confidence with this class of people, you have assisted in opening up the purse strings of the hoarded money of your community, and

placed it in its proper channel of useful-

When a banking institution appeals to the general public for deposits upon what ground does it solicit its patronage? The amount of capital placed with its stockholders suggests its financial strength, the earned surplus and dividends denote capable management; but the personality of the bank, the cashier, the president, is the ground work and superstructure of every banking institution that ever existor ever will exist

ed or ever will exist.

The cashier should be a man of more than ordinary capacity. He should have a keen sense of the responsibility that rests upon his shoulders with absolute integrity in his work, with no "swell head," so that the people of all "shades" will look up to him with confidence and respect respect.

respect.

The character and reputation of the cashier is the foundation upon which all bank success must rest. No man will succeed in any business whose character and reputation is not clean. Not only must he live right, but his thoughts, his words, his actions should be the most clean. The Sabbath should be his day of rest, with communion with his family of rest, with communion with his family and God, from whose source springs all human good. His method of worship and God, from whose source springs all human good. His method of worship need not be necessarily exhibited in public prayers, or in Sunday school leadership, nor confined to any particular church or creed, but his life and thought and language should be clean and pure and above reproach. You are a moulder of public sourtier and an exemple to the of public sentiment and an example to the growing youth, as one who goes hand in hand with the minister in uplifting the morals of the community. It is an opportunity which young men should embrace and when once seized, it is their own fault if they should fail.

DON'T BE AUTOCRATIC

The cashier should have an intimate knowledge of the banking business and of the theory of accounting maintained by his bank, so that when he examines any book or record he will be able at once to understand it. You should become acquainted with the laws relative to the business you are conducting and should be familiar with notes and bills, sureties, drawers and endorsers atto.

be familiar with notes and bills, sureties, drawers and endorsers, etc.

"There is no victory without hard labor" and no man wins who watches the clock. Banking hours for the man who wants to make a success in the banking world are not limited between 9 a. m. and 4 p. m. If it is any advantage to him he will keep open Saturday afternoons and evenings or, at any other time to accommodate the public. Your bank should be open to the public exactly on the minute for the regular opening time, or as much earlier as your conditions will permit, but never a minute later. never a minute later.

NEATNESS

There is one privilege and pleasure that There is one privilege and pleasure that is within reach of us all, and it is not controlled by a "monopoly" or combine, and it is the privilege of neatness and cleanliness. The farmer may leave his plow and rush into town in a hurry and stop in at the bank for a minute, and he may have his old shabby clothes on. He is dressed for his work and he would be just as much out of place with a clean collar and shirt behind the plow as the bank cashier would be out of place with a pair of overalls and a week's growth

of beard upon his face. eternal fitness of things which cannot be ignored, and the average business man, and still more so the bank cashier, must dress in accordance with his position. I do not mean by this that he should be a "dude," but his clothes should be clean, neat fitting and his collar and cuffs should always be clean. The general pubis most discerning in its observations, and if a cashier is slovenly and neglectful in his habits, they draw the inference without argument, that the same applies to his business transactions. Next to this to his business transactions. Next to this comes the banking room in which he lives and in which the public must congregate to do business. It should be kept spotlessly clean at all times. Clean blotters, clean pens and clean inkstands should always be ready for the use of the customers. One reason that bank cashiers should draw a higher average salary than other employes in a similar line of clerical work is because they must dress in accordance with their position, and always wear clean linen. But, too many of the country cashiers fall into the way of thinking that because their customers do not wear frock coats and silk hats, that it does not make any difference what kind of clothes they wear, or how they wear them.

POLITENESS

The next strong asset for the Grange National Bank cashier, is honest and uniform politeness. This must come from the heart and be real, not superficial. Again, the discerning public eye can detect with unerring accuracy the difference between real and sham politeness. Be polite to all, the wash woman, the minister's wife, the leader of society, the wage earner, the manufacturer and especially the farmer, and please do not forget the little children. Remember the banking business is not for a day, but is a business of a life time. In founding our Grange National Banks we have established financial institutions that are to stand for all time to come, and the present cashier-owes something to the future management of the bank just as well as he now owes something to the present management, to whom he owes his position. The little boys and girls running the streets and hoeing the corn today will become the future depositors of the bank and the men and women whose word eventually will become law in the community in which they live. The cashier who just lives in the present without any regard to the future welfare of the institution which he has in charge, will fail to imbibe the true spirit for the The next strong asset for the Grange of the institution which he has in charge, will fail to imbibe the true spirit for the highest degree of success.

HEALTH

The next important asset which is coequal to character and other qualifications is good health. It is a mighty difficult thing to smile and look pleasant when a man does not feel right. The loss of health to the normal man is usually due to some form of excess. It may be excessive smoking, excessive eating, or indulgence in various forms. Remember one thing, the Grange National Bank cashier must be a temperate man, he must be a normal man, he must be a man of will power who wants to do business. A weak and sickly man has no confidence in himself and to the extent to which he has, or has not, confidence in himself, the public will or will not have confi-

dence in him. A certain amount of physical exercise is necessary for the cashier to keep himself in good physical condical exercise is necessary for the cashier to keep himself in good physical condition, and there is no exercise better or cheaper than walking. Do not make a mistake in buying an automobile to get the air and exercise. They are to a very large extent expensiv toys of rich men and they do not fit very well with the salary of the average cashier of the Grange National Banks, and the public knows it. Some times the cashier gets impatient and because the president of the bank owns an automobile he imagines he ought to own one too. He forgets that probably the president of the bank when he was a young man was working for a much less salary at his age and was content to walk. Furthermore the public understands the bank president's position and knows that he can afford the luxury. There are other matters to which you may grow impatient. You are to transact business, and to have a constant intercourse with men of every shade of character and disposition and intelligence. Your temper will of every shade of character and disposi-tion and intelligence. Your temper will be tried by interruptions at the most unseasonable moments, by answering some question or listening to some ignorant inquisitor; you may be tempted to embark inquisitor; you may be tempted to embark in stock speculations, to be solicited to allow over-drafts and other irregularities by members of your social club, by your directors and others. With all this you are expected to be at your post, to be the cashier, to be ever courteous, to stand fast in your integrity, and be cheerful and happy. Your position is thus one of much difficulty and responsibility; and you need a knowledge of the laws of your physical being, the counsel of wise friends, a deep religious principle to enable you to sustain it in health and honor. Be of good cheer; be a true man and you will overcome every obstacle.

Like Napoleon, the warrior, when the glow and glamour of the East had such a fascination for him and when he was preparing his attack upon the "Marmedukes," Egypt, he assembled his army, 12,000 strong, and addressed them with encouraging words, telling them that the

12,000 strong, and addressed them with encouraging words, telling them that the Pyramids in the distance would be eye witnesses to their courage and bravery in tomorrow's conflict. He pressed forward and with a courageous army took possession of the "Valley of the Nile." So in conclusion, let us remember that the "pyramid" of the discerning eye of the public is looking down upon us, let us push forward in our work with new the "pyramid" of the discerning eye of the public is looking down upon us, let us push forward in our work with new vigor without any fear, with true and manly hearts. Let our conduct shed a ray of light along our business pathway that it may be a "guiding star" for those who follow in our work. Let us prove, to follow in our work. Let us prove, to those around us, that "we are such stuff as men are made of" and let us make the Grange National Banks the purest and most honored in America, a credit to the Order and a monument to ourselves.

After this address the Executive Committee of the Association reported the following resolutions anent a plan for further extending the bank organization work:

 \mathbf{The} 'Whereas, Grange banking movement has assumed such large proportions and presents such vast

Executive Comopportunities, your mittee recommends the perfecting of a financial organization for the purpose of systematizing and extending the organization of additional banks along conservative and safe lines."

The report of the committee, upon motion, was received and adopted and Banking Superintendent Mc-Henry, having been requested to ex-plain in detail the plan for the or-ganization of such a financial com-pany, responded with a concise ex-planation of the possibilities of the plan proposed.

The proposition introduced at Williamsport, relative to hiring a special bank examiner was next taken up and discussed by the members. A motion was made and supported that T. J. Scholl be employed for another year upon the same basis as stated at Williamsport, and the motion was adopt-Convention adjourned for din-

The Resignation of W. E. Baldwin as a member of the Executive Committee was received and accepted. W. F. Hill was elected as his successor. Report of the Resolutions Committee received and adopted as follows:

Whereas, In the development of a large business proposition of this character, already embracing a stockholders' list of between two and three thousand persons, and entrusted with monies aggregating about three millions of dollars there is need of strong hands and sincere able men at the helm. And,

Whereas, Our Grange Banking Superintendent, Hon. John G. McHenry, of Benton, Columbia County, Pa., has given to the development of this worthy and valuable movement a very great amount of time, means and recognized ability and genius, therefore, be it.

Resolved, That the Grange National Banker's Association of America assem-Whereas. In the development of a large

Resolved. That the Grange National Banker's Association of America assembled in convention at Troy, Pa., this day, tender to him a rising vote for the marked success attending this movement. Resolved, That we urge and demand the continuance of his services in this capacity and pledge to him and to each other our full individual and collective support. We request the extension of the movement into such unoccupied territory support. We request the extension of the movement into such unoccupied territory as may be in need of banks and banking institutions that will give them and the people the unquestioned control and use of their own funds.

Resolved, That we extend to the Grange National Bank, of Troy, Pa., and the Troy Grange our gratitude for the

the Troy Grange, our gratitude for the hospitable manner in which they have cared so sumptuously for us during our stay in their midst. We find a live and enthusiastic bank and Grange organization in a most progressive community. To the people of Troy we wish to express our very great gratitude for their hearty welcome.

Resolved, That on the part of the convention we recommend that there be extended to the banks of the organization our highest esteem for their kindly interest in sending to the convention their officers and directors.

Resolved, That we extend to our

Worthy Master, Mr. W. F. Hill, our sincere gratitude for his untiring efforts, skill, and wise counsel in organizing and guiding our banks. Without his consent guiding our banks. Without his consent and initiative the Banking Department of the Grange could not have been formed. We appreciate in him a wise, earnest and honest counsellor, a person in whom the people have the utmost confidence, factors universally recognized to be all-potent to the success of a bank. In Mr. Hill we have a leader of recognized exceptive ability and unquestioned integrity ecutive ability and unquestioned integrity. His years of experience as Master of the State Grange have admirably fitted him for the position which he now holds. It is largely through his untiring efforts coupled with his keen business sagacity that Grange banks have achieved such marked success.

ISAAC STAGE, HARRY W. READ, A. C. KEENEY, D. C. YOUNG, S. P. HAKES,

Committe.

Remarks by W. F. Hill.

Clearfield and Huntingdon both invited the convention to meet with them the next time. Motion made and carried that Huntingdon be-chosen for our next place of meeting.

An expression of sentiment showed that it was the sense of the delegates that it was best to hold but one meeting a year.

Moved and supported that the selection for a date for holding the next convention be left with the Executive Committee.

Moved and supported that the speakers who so ably instructed and entertained us, the ladies of Troy Grange, the county commissioners and all who aided in making the meeting a success, be extended a vote of thanks. Motion carried.

Meeting adjourned at three o'clock p. m.

E. B. DORSETT, Sec.

THE HOUSE WE LIVE IN

By Dr. Hannah McK. Lyons, Worthy Ceres

XII—REST

How continuously we talk and hear talked, work, exercise, doing things. And it is well that we do not talk and plan only, but also that we do work and exercise, for only thereby comes the full development, the full health, for which we are so glad.

For example, when one is not at work—is resting—the heart beats more slowly, the blood stream is slower and the pressure in the vessels less, hence this sluggishness permits waste matter to collect in the tissues. Then by vigorous use of the muscles this waste matter is pressed out, the hearts' action increased and the blood goes bounding through the body, causing all this waste material to be carried to the organs of excretion and out of the body. But just as important, is that other period, which by rights always alternatesthe rest period.

We of older years are fond of say-

ing to the children "There's a time for work and a time for play," but equally true is it that "There's a time to work and a time to rest."

We find that hard muscular work

takes most of the blood to the muscles. To digest a heavy dinner most of the blood goes to the stomach and digestive organs. If it is difficult brain work a large quantity of the blood goes to the brain; and it is a well known fact that heavy brain work and hard muscular work cannot be done at the same time—neither will the heavy meal be digested while the other organs are at work—the muscles will get the needed blood, while stomach or brain must wait. We have

not always a choice of the order in which we do things, but when possible, it is well if we can do our brain work first when the muscles are at rest. Take for example the professional or business man with heavy brain work or large financial interests to engineer—during the early hours of the day his attention is given to this, later he leaves the office for a few hours of vigorous muscular exercise, whether it be on the tennis court or golf field, or yet that broader sphere of the garden or hay field, with his dinner or heavy meal in the evening and you will find the excess of blood which flushed the brain during the day, drawn to the muscles by the vigorous use of them. Later, when he stops using his muscles and the stomach has work to do, it is a pure, freshly aerated blood that is ready to aid digestion in whatever quantity needed—and with the brain thus relieved of the excess, he is fitted for the dreamless, restful sleep so much needed by our mental giants of this Twentieth Century.

In this day of the telephone, tele-

graph and express train, when many times the amount of business can be transacted in a day than was done in a week in the days of our grand-fathers, requiring that mental faculties be used to their utmost, we seem almost to forget that there is such a word as rest and fail to remember that nature has made it one of her laws and plainly shows us that regularly we must rest, for nature loves regularity. Speaking of regularity a gentleman lately returned from a visit story that to Louisiana, tells \mathbf{the}

should your watch stop or need re-setting, you have only to wait until evening, when the owls set up their weird hoot or call, you may then turn the hands to eight o'clock, and know you are exactly right. Every part of the body needs rest at some time and just as regularly as nature teaches her children to act. The muscles rest be-tween times of action; the stomach between meals (or ought to) but rest for the wonderful nervous system, on which so much of health and happiness depends—active during waking moment—is accomplished only by sleep. Sleep, the restorer of every tired nerve and overwrought sense. "Sleep which is as essential as food." All day the process of tearing down goes on, during the night the work of building up should make good the loss. How much sleep do you need? This must be decided for each one by himself, but most people require about eight hours while require about eight hours, while brain workers and children need more. A general rule is that one should sleep until he naturally wakens, when he should arise, avoiding the habit of dozing—that half-awake halfasleep state.

A few short rules given for restful sleep in which the children will be interested are:

1. Go to bed early.

Breathe pure air.
Breathe through the nose.
Do not eat rich food just before 4. going to bed.

Sleep under light-weight cov-5. ering.

Get up when you waken. To rest one does not need to dillydally at seaside resorts nor yet on porches in the country. The best rest is that which we take as we go along and one of the best means to secure this rest is "change of occupa-tion;" to give up doing one thing tion;" to give up doing one thing and do something else. Take the mind off of one subject and think along another line. The business man carrying heavy responsibility—the carrying heavy responsibility—the physician with long hours in his office battling with disease, gains little rest lounging somewhere—but we find them off at country homes busy with the needs of the place—shovel, hoe or axe in hand, and the morning finds them, day after day, with clean brains for the duties before them. I have never been much in favor of the "change of occupation" that sends part of the family for rest while the other part remains in the same rut; though there are times when it is best parter turn the regular rest. is best. Better turn the regular routine other way about and the well regulated house, as nearly as possible, into one of the much talked of "bungalows," living and sleeping out of doors as much as possible, and all reget together. rest together.

Just here the Grange fills one of its most important functions by bringing the farmer and his household away from the farm, not alone giving them higher ideals to work for in the house as well as on the farm, but by giving them the actual change of scene and thought for the hour. How often on coming together we hear the expression, "I was so tired this evening; felt I could hardly get ready and come." Have you watched the lines of weariness disappear as some of the important questions of local option, good roads or financial enterprises were discussed, or the Lecturer gave an entertaining program, while the merry laughter and change of tone as the good-nights are said tell plainly that change of occupation was rest that time?

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Few of us need the absolute rest of the "rest cure"—that is for disease, yet there come the days when it is wise to have our "change" in accordance with the thought of James Whitcomb Riley when for

"Some afternoon, We like to jist git out an' rest, An' not work at nothin' else."

Montgomery Pomona Grange held an interesting and encouraging meeting recently with us at Willow Grove. Our new Grange at East Greenville was represented by its Master. We the Fifth Degree and the work was Our next very impressively rendered. meeting will be held with Wissa-hicken Grange, next September. Al-ready the members of Wissahicken ready the members of Wissahicken are planning to have State Master Hill with us if possible. We hope to report the organization of a new Grange at Schwencksville before very Fraternally, STEPHEN H. LEWRY.

Wyoming's Thrift. All reports at from Pomona Subordinate Granges in this county showed an advancement in work and membership.

In the afternoon a class of twentysix were received in the Fifth Degree. A fine literary program was rendered and much interest manifested by all members present, over two hundred being at the meeting. The next meeting will be held at Nicholson with Washington Grange, No. 1261, in September, 1908.

Mrs. FRED. L. HERMAN, Secy.

FRUIT FARM FOR SALE—Farm of 110 acres, adjoining Manchester, Carroll County, Md., 4 miles from Penna. State line. House 7 rooms, barn 60 feet long, orchard of 600 winter apple trees, 7 years old, will yield 400 bushels this season. Good reason for selling. Address

O. T. EVERHART,
Hanover, Pa.

Hanover, Pa

PUBLISHER'S CHAT WITH READERS.

"Home, Sweet Home."

In the article, "A Bit of History" in this issue Brother Whitehead refers to the home of the Editor. This modest home at Chambersburg, Franklin County, the Editor still owns, although not living in it at present. A picture of it appears this month as the first home dedicated in accordance with this ceremony.

A few words from the ceremony will give some idea of this forward

step:
"The custom of naming the rural home is growing in favor, and is more and more coming into use. In several States the name can be copyrighted, registered and is protected by laws. The Postoffice Department recommends it to aid in the rural mail delivery service. It adds a dignity to the homestead and carries with it pleasant memories when thinking or speaking of the old home.'

In his opening address during the home dedication the Worthy Master of the Grange says: "Sisters and brothers, neighbors and friends: 'Home, sweet home, there is no place like home.' We look out over the fields and we see all about us homes; we go to the crowded city, we note the bustling throngs; they all have home as their inspiration; they are thinking of home, working for home. Be it ever so humble there is no place like home.' It is there that all that It is there that all that is best in life is found, father, mother, children, sister, brother. When duty calls us away, it is sweet to know that an eye will mark our coming and look brighter when we come. Around the fireside of home cluster all the sweet affections of life. The memories of our childhood's home go with us all along our way, and mother love and home love keep us safe. The homes of our land are its strongest forts. Ours is a land of homes. The home is the unit of civilization, of good government and to build up and make secure good homes is to lay the foundation of our Government deeper and broader and stronger than any nation that has existed among men. From our homes, especially from our rural homes, go out all the influences for good which will preserve us as a people and maintain our freedom, a nation dedicated to God and humanity. We should all No home, no republic. strive to be true home-builders.

Almost as old as history, in all lands and among all peoples, has prevailed the custom of formal dedication of temples to the gods and goddesses; of Christian churches; of buildings devoted to learning, to science, and the arts. We name our great ships as they are launched upon the waves, and

we draw aside the flags which unveil monuments of our heroes of peace and of war; but it has been left for the Patrons of Husbandry, the organization that represents the tillers of the soil, those first ordained of God 'to tend the garden and keep it,' to cause the wilderness to blossom as the rose; those who 'stand at the door of the bread room' and feed the world; but above and beyond all else, the organization that was first to recognize in its work the home and all the members of the family that make the home -it has remained for this organization whose great mission is to enlarge. broaden and beautify the home—to provide the ceremonial work for dedicating the home, this very fountain head of all earthly life—to dedicate it to its high and holy mission, the service of God and that of humanity. We have met on this occasion to perform this duty for this home and this family.'

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Spraying for San Jose Scale has, very unfortunately, got to be a part of the orchardist's regular work in The introduction of many sections. this pest into the United States has been followed by devastation in some of the very finest orchards in the country. For a long while the scientists were at a loss as to how to cope successfully with the pest, but in recent years chemists have perfected spraying materials that really do kill the scale while they leave the trees in good healthy condition. The original manufacturer of soluble oils for killing insects and fungus growths is Mr. B. G. Pratt, whose advertise-ment of "Scalecide" appears in this ment of "Scalecide" appears in this issue. A letter to Mr. Pratt or to his Pennsylvania representative, Edwin C. Tyson, of Flora Dale, Pa., will bring to the farmer or orchardist facts relating to Scalecide and how to kill pests on trees and plants. is worth writing for.

Harmony Picnic. County has a large number of wide-awake Granges and among them is Harmony, No. 1201. This Grange owns its own hall which stands right beside a church and a schoolhouse, a schoolhouse. thus completing the trio of most desirable institutions for any rural com-On July 4, this Grange held munity. a picnic in the grove near its hall, having as speakers the Rev. H. G. Teagarden, Hon. Peter Gearhart, and State Master Hill. In addition to this entertainment the large audience was treated to band music furnished by a cornet band, every member of which was a member of this Grange. The occasion was a very pleasant and

profitable one and the many Granges represented all got new inspiration for the work and separated with a determination to help to secure that Grange army of the hundred thousand strong for Pennsylvania.

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In an interesting booklet the American Horticultural Distributing Company of Martinsburg, W. Va., manufacturers of Target Brand soluble oils, sets forth the advantages of soluble cils for spraying and killing insects over the home-made solutions of lime-sulphur-salt, etc. This booklet will be sent for the asking and is worth reading. Among other things it shows that better results come from soluble oil sprays and that the cost is considerable lower to the farmer than the home-made solutions. Write for this booklet, addressing box 713, Martinsburg, West Virginia.

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An advertisement in this issue to which we desire to call the special attention of all Patrons is that of Brother Frank L. Weaver, of New Oxford, Pa., manufacturer of iron stock troughs, iron kettles, kettle ranges, land rollers, harrows, etc. Brother Weaver makes a superior article and is building up a good business by selling direct and at dealers' prices to Grange members. At this season, when butchering and apple butter making are in early prospect the handy kettle range which Brother Weaver makes should appeal specially to farmers. This kettle range is a great invention, burning almost any fuel successfully.

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The Dix Manufacturing Company, of Lewistown, Pa., has entered into contract relations with the State Grange to supply to the Grange membership its products, consisting of horse and cattle conditioners, poultry food, harness oils, etc. This company makes without doubt the highest grade line of veterinary supplies on the market, employing a graduate veterinarian in its laboratory, whose duty it is to study the needs of stock and to prescribe for all animals. If any reader of Grange News desires to know more about the products of this concern we would advise that they address the Dix company at Lewistown.

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The A. B. Farquhar Company, of York, has been advertising for many months in Grange News and enjoys a good business with Grange members. The Farquhar company has been builded upon solid lines and is famous as a progressive and up-to-date concern. It advertises its famous Pennsylvania Grain Drill and

Hallock Potato Digger in this issue. Both of these machines are seasonable and should have a wide sale.

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Do you dry your fruit and vegetables? If so, do you use the old method of placing them in the sun, or the modern method of artificial heat? The U. S. Cookstove Drier, advertised in this issue is a veritable, "little gold mine for women" and if more housewives would realize the benefits to be derived from the small investment required to own one of these machines, there would be more of them in use.

+ + + +

Going to Williams Grove? Wonder how many Patrons from over the State will visit this great farmers' gathering this year? This picnic, started thirty-six years ago by the late lamented Col. R. H. Thomas, has grown to be the biggest thing of its kind in the east. One of the biggest features of the picnic is the wonderful dis-play of farm machinery, everything needed on the farm being there in operation. If you go to Williams Grove this year carry this issue of Grange News with you and look up the following displaws: Sharples Separator Company, DeLaval Separator Com-pany, United States Separator Company, United States Separator Company, Walter A. Wood Harvesting Machinery, Dix Manufacturing Company,
A. B. Farquhar Company, Callahan
Casalina Engine Thornton Barnes Gasoline Engine, Thornton Barnes, York Chemical Works (Dempwolf's Fertilizers), Hench & Dromgold Com-Fertilizers), Hench & Dromgoid Company (grain drills, saw mills, harrows, ets.) Henry, Millard & Henry Company (famous Advance gasoline engines), Geiser Manf'g. Co., (traction engines, separators, grain drills, gasoline engines, etc.), Weaver Manf'g. Co., Weaver Organ and Piano Company Kaystone Farm Machine Company Compa pany, Keystone Farm Machine Company (I-Am-It cider mills, grain drills, cultivators, etc.), Frick Company, Separators, traction engines, saw mills, etc.). All of these concerns are advertised in this number and all are all right.

* * * *

Grange News frequently receives inquiries like this: "Can you give me the name of a breeder from whom I can get Yorkshire pigs?" Now here is a hint. If you have stock for sale, of any kind, why not advertise it in Grange News? The cost will be slight and the results probably very big. Last year Grange News advertising sold all of the pigs raised by three different breeders.

* * * *

Has your Grange discussed equal representation in the National Grange?

NUGGETS

This Letter Brings a Correction Dear Brother Hill:

I note in the Grange News for June that the date of closing of the winter courses in agriculture at the Pennsylvania State College is stated to be February 11. The correct date is Feb. 24. These courses begin December 1 and continue twelve weeks without any recess for the holidays Fraternally yours,

French Creek Valley Grange, No. 988, Crawford County, held a very interesting meeting at their hall June 13, 1908. After the usual routine of business had been disposed of, the Third and Fourth Degrees were conferred on a class of fifteen. After this the class was seated and ten members put on the Fourth Degree drill, which was loudly applauded by the two hundred present. A collation was served consisting of ice cream, cake and coffee. Ten Granges were represented, all speaking highly of the good work done by the French Creek Valley Grange.

Valley Grange, McKean County, recently conferred the Third and Fourth Degrees on a class of fifteen. Brother Rice writes us that the Third Degree is put on in a very attractive manner. The editor is certain that airship

transportation it not perfect enough so that he could take a trip over there on one of these occasions and get back in time for breakfast. He has heard from several sources that they are doing nice work and he congratulates this Grange upon its enterprise.

Worthy Secretary:

I am in receipt of yours of the 30th stating that you have the application for membership from a brother and sister who are deaf and dumb. You say they are property holders, are well educated and you ask whether your Grange is justified in receiving them and giving to them the benefits of Grange insurance.

By way of reply I have to say that the physical condition of applicants has but little if any bearing upon their eligibility to membership. These people are certainly handicapped in the race of life and I would feel that your Grange would be rendering them a good service by receiving them into membership and conferring upon them all of the benefits and advantages of our Order. The essentials in the initiation ceremony might perhaps have to be communicated to them thru the agency of an interpreter, but this could be done very properly.

Fraternally yours,



FOUNDATION FOR A SUCCESSFUL LIFE

And possesses a diploma that makes her a legally qualified teacher for life in one of the richest and greatest of the states—better than life insurance for her—better and surer than any inheritance that might be left her.

inheritance that might be left her.

One of the most beautiful and healthful locations in Pennsylvania, 1300 feet above the sea.

Beautiful campus of 25 acres. Buildings modern, commodious, magnificent. Every home comfort. Hot and cold baths. Abundant table. Purest air and drinking water. Laundry well done. Trained nurse for temporary illness in perfectly sanitary infirmary. Refined, scholarly, Christian influence on every hand. Privilege of hearing the best lectures and musicians on American platform. Splendid library. Fully equipped laboratories. Best of social advantages. Proper training for life in its broadest sense.

ALL FOR \$166.00 FOR THE YEAR OF 40 WEEKS

More than 1100 students last year. Students may attend from any state or country. High School Graduates complete normal course in two years, leading to degrees of Pd. B. & Pd. M. The School also maintains the leading Conservatory of Music in Pennsylvania, offering exceptional advantages for the study of Piano, Pipe Organ, Voice, Violin, Orchestral Instruments, Theory, History and Public School Music, all under an eminent faculty of specialists. Thorough Courses in Art. Elecution and the Languages. Strong Business Courses.

The 35th Year Will Open September 15th, 1908

The Catalogue, full in detail and beautifully illustrated, is mailed free.

JAMES E. AMENT, LL. D., PRINCIPAL BOX 102 INDIANA, PA.

A BIT OF HISTORY.

MORTIMER WHITEHEAD.

It was on a bright July morning, one year ago, when a party of four started out from Chambersburg, Pa., in the beautiful Cumberland Valley, with a good team, for a carriage ride of thirty-two miles over the Blue Ridge mountains, into Path Valley.

The little company was a congenial one, kindred spirits, willing workers in a common cause represented by our great farmers' organization—the Grange. They were the Worthy Master of the Pennsylvania State Grange, Brother W. F. Hill, Brothers Morris Lloyd and A. Nevin Detrich, of Grange News, and the writer. The point of destination was Doylesburg, for a visit with E. B. Dorsett Grange,

No. 1340.

The miles rolled off as the wheels rolled on, the mission was completed and after a short night's rest at Brother Junkin's home, once more we were on the road retracing our journey of the day before. As the hours passed, "good of the Order" talk, reminiscences of other days and plans for those to come, filled up the time. A part of the talk was upon home and home building. Brother Hill had lately established a new home in the county and the writer suggested that he lay the corner-stone of a "Rock-Album," such as "Fruitdale Farm," his New Jersey home has had since long time ago, with mementoes of visits to every State in the Union, all the Canadian Provinces and of notable events, the visits of friends, etc. A moment's halt and two rocks, geological specimens, were selected, one for "Fruitdale Farm," and the other for "Fruitdale Farm," and the other for—"What is the name of your home?" was asked of Brother Hill. "It has not been named yet," was the reply. "It must be and we will name it this afternoon when we start the 'Rock-Album'." Then came the talk for a name. Of course it must have Hill in it. "There are already two for a name. Of course it must have Hill in it. "There are already two large and two small Hills in it." Many Hills were talked over, and finally "Hill-heim" was chosen from Brother Detrich's suggestion.

In due time the round trip of sixty-five miles was over, and the party separated, the writer to go out later in the day to Brother Hill's home in time to start for another Grange meeting that night "down the road a-piece." During that brief rest, the inspiration came to the writer: "We are to name Brother Hill's home. We will make up a little formal ceremony as we go along." And it was so. Out under the grand old oaks, near the sunset hour, with only Brother and

Sister Hill and the two little boys and the writer, in impromptu words—never yet written—the first Grange home in all the world was formally dedicated and named. "And we name thee Hillheim." It was short, simple and yet impressive, full of heart music—"Home, Sweet, Home."

The inspiration of that first thought and that first simple—yet impressiveceremony grew as the hours passed and thought was given to it, and that night—after the midnight hour—the first words of it were written, and an outline of its ceremonial work was made. For several months afterwards, as opportunity came, on the cars, in railroad stations, hotels, the homes of Patrons, and once sitting on a box in a country store, the plans were worked out and the words gotten into shape, and with the unfolding of the leaves and blossoms of this last spring came the completion of the ideal, and the "Proposed Ceremony for the Dedication of Rural Homes," was launched upon the ocean of time, and is fraternally presented to our loved Order with the hope that it may add one more pleasant incident to our Grange life and work, and aid in the great mission of the Patrons of Husbandry-to elevate, broaden, protect

and beautify the rural home.

A few copies of the "Ceremonial" have been printed and sent to personal friends. It has met with a most kindly reception and encouragement The public exercises of our Order always do good and win friends. Our installation of officers is an indoor affair suitable for the winter season. We dedicate our Grange Halls, hardly more than once in a life-time in the same neighborhood. With this home dedication we can have an out-door public ceremonial once a year perhaps at some one of the homes of members of the local Grange, or even of persons not members of the Grange, the same as the Masonic Order lays the corner stones of public buildings.

The ceremony has been copyrighted and when adopted by the National Grange will become a part of the ritualistic work of the Order.

What They Say of the New Ceremony

It is a very fine production—N. J. Bachelder, Master National Grange.

A pretty custom proposed for the "Dedication of Rural Homes," by the ritual prepared by Past National Lecturer Mortimer Whitehead, ought to become general. The ritual is on Grange lines. The name of the farm is unveiled during the ceremonial and

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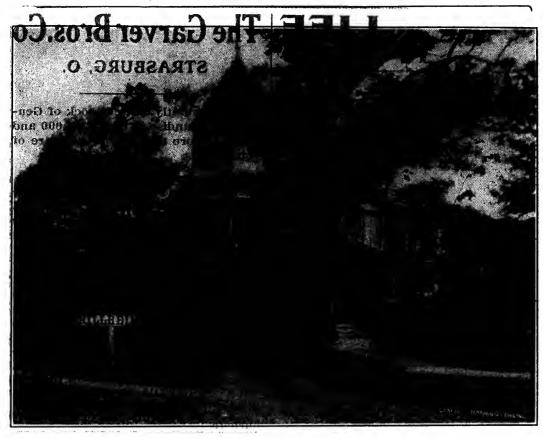
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THE FIRST HOUSE TO BE DEDICATED

the custom ought to go far towards creating and developing the love of home in the boys and girls of the farms. Success to the movement.—
N. Y. Farmer.

A new Grange ritual for use in the ceremonial dedication of Grange farmers' homes has been written by Mortimer Whitehead, of New Jersey. It is not yet promulgated for general use but at the next meeting of the National Grange it is expected that the ritual will be approved and its use authorized. The idea is that Grange farm homes should be named or the farm should be designated by appropriate title as "Riverview Farm," priate title as "Riverview Farm,"
"Brookside Home," "Ferncliff Farm," any appropriate descriptive appel-Brother Whitehead's idea is lation. to make this formal dedication a noteworthy occasion. He assembles the local Grange on the lawn in summer time, each officer occupying his allotted position. Surrounding them are the Grange members and visitors. On the porch the name of the home to be dedicated is concealed until the moment for unveiling arrives when it is revealed to the assemblage with due The ritual is beautifully ceremony. written and compares more than favorably with anything now in use by

the Grange.—J. W. Darrow, in Rural Life.

It is a beautiful piece of work, with a description of the arrangement of details and the written parts for all the Grange officers. The Master, Overseer, Lecturer, Chaplain, Steward, Ceres, Pomona and Flora all have something to do. There are tributes to the flag, to the farm, animals and birds and there are patriotic songs, and quotations from the Scriptures and the poets. It is not unlikely that the idea will meet with general favor, perhaps the dedication of many an old home may take place in this section, in addition to the new homes that are established on old farms.—Samuel R. Downey, Past Master Pennsylvania State Grange, in West Chester Local News.

Your work among the homes in this broad land has reached a fitting climax in the beautiful and lofty thoughts expressed in your book. I congratulate you upon its completion, and no doubt its ritual will be generally adopted. The fruitage of the ceremonial you have formed will be seen in greater love for the home and a closer union of those who are working for its maintenance.—Edward Hubert, New Jersey.

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Endorsed by Insurance Companies

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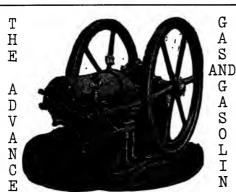
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CABLE & MFG. CO.

Dept. G. Niles, Mich.



Are guaranteed to excel any other make in this country. As regular in speed as steam engine. For all purposes. Ε HENRY, MILLARD & HENRY CO.,

YORK, PA.

One of the oldest houses in Pennsylvania handling supplies for the farmer is the Philadelphia Farmers' Supply Company, of 1916 Market street, Philadelphia. This house was founded before the Civil War and by honest and streight decline herely honest and straight dealing has lived and prospered all the intervening years. It handles almost everything that is needed on the farm and deals along Grange business ideas. It will pay Grange members to get in touch with this house.

The Garver Bros.Co STRASBURG. O.

We constantly carry a stock of General Merchandise of over \$100,000 and can therefore take the proper care of your orders.

These hot summer days should remind you that you are in need of a good, efficient, durable Oil Stove. The New Perfection Wick Blue Flame Oil Stove we believe to be the best all 'round oil cook stove that has ever appeared. With this stove you get a working flame as soon as stove is lighted. When thru using, it may be instantly extinguished. The flame is as easily controlled as that of an oil lamp. One of these stoves in your kitchen will not only bring comfort to the housewife but economy in the fuel bill as well. Write us for booklet giving full details and let us quote you. They are made with one, two or three burners.

INDISPUTABLE FACTS

From November 1, 1907, until May 1, 1908, five banks using the Victor Screw Door Bank Safes were attacked by burglars. These banks were: by burglars. These banks were: Florence Deposit Bank, Florence, Ky.; Bank of Buckner, Buckner, Mo.; Can-hv Bank & Trust Co., Canby, Ore.;

People's Bank, Stamping Ground, Ky.
By writing these banks you will find that in each and every case their safes preserved their contents perfectly and the banks did not lose one cent except in damages to their vaults and buildings.

Compare this record with the record of banks using other makes of safes and you will find their loss by burglars to have been within the same period \$132,400.00. There are a number of others of which we have no record.

As above stated, this record is indisputable. Not one cent secured from Victor Safes by burglars, while thousands upon thousands of dollars were secured from other makes. result is that our utmost capacity is taxed to supply the demand for our Victor Spherical Manganese Steel Screw Door Bank Safes, as bankers are rapidly learning that they afford the protection that they should have, also reduce their insurance and help to advertise their business. May we not serve you? See ad.

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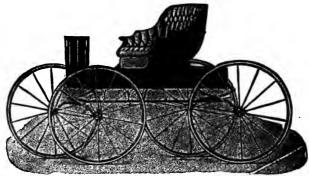
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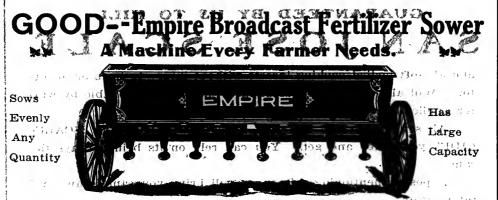
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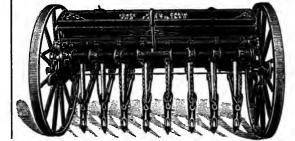
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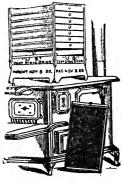


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Double drive, positive force feed, light running, large capacity, sows evenly, easily regulated and durable. Order now and save \$16.00 to \$20.00.

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Getting a Home. Mt. Pleasant Grange, No. 68, Northumberland County, has been for a long time laboring under adverse circumstances for want of a hall or suitable location for meeting. We therefore have recently purchased a suitable location consisting of a good frame house and barn and five acres of tillable land. The property is in a convenient place for a hall. Situated on public road leading from Turbotville to Muncy, four miles from either place. After paying on the property all the money we had in the treasury it leaves us in debt five hundred dollars, which we hope to liquidate as soon as we can. This should enthuse every member to renewed energy as the outlook for the future of our Order is bright, provided all work in harmony for the best interest of our Order. We hope soon to get an increase of membership as most of the farmers in this locality are not members of any Grange. Fraternally yours,

At Old Bustleton. Philadelphia Grange still meets in the old hall where we have held aloft the banner of our Order for many years as the only Grange in the county. Our beloved veteran, Brother J.B. Kirkbride, well and favorably known to many Patrons thruout the State, is again our Worthy Master and owing to his efforts and several of our other members our Grange has about doubled its membership in the last eighteen months. The attendance is good and much interest is shown by new as well as the older members. Many of the old timers are again knocking for reinstatement. We have several energetic committees at work and more are appointed each meeting to meet new conditions as they arrive. Our members thoroly believe in co-operation and by helping each other so help themselves. Metings are interesting.

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One-half the price you pay the retailer represents the factory cost of the paint. The other half is required for middlemen's profits and expenses. Our paint is shipped fresh from the factory direct to you. You pay simply the factory price. You pay no salesman; no hotel bills; and no middlemen of any kind. The dealer or supply house may offer you a paint at our price; but they cannot give you our quality of paint at our price. They must add the cost of their expensive method of selling and middlemen's profits; if they give you our grade of paint the cost will be double our price.

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offered by dealers and supply houses. They may save you a little on first cost, but no more labor is required to paint your buildings with INGERSOLL PAINT than with inferior store paint. Poor paint always makes a building look shabby in six months or a year, and is sure to make you regret the little saving in the first cost of the material. INGERSOLL PAINTS will give you long service and look well all the time.

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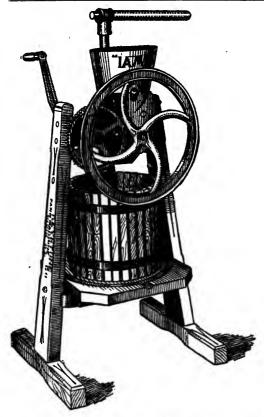
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Will grind large or small apples fine or coarse. This is a geared mill with adjustable concave so that cutting and scraping can be done as desired.

Frame is hard maple, finished in natural wood. Screw 1½ inches; cage 12x12 inches.

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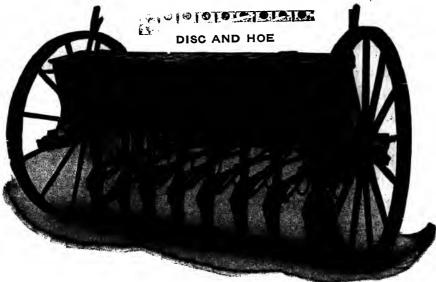
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• In writing for prices or information or in ordering goods, always write under seal of Grange or trade card.

FOR INFORMATION OF MEMBERS

It is the duty of the Masters of Subordinate Granges to keep a supply of Directories on file in their Granges, and to see to it that each family is furnished with a copy for their information and use. Additional copies can be had from the State Grange.

BUSINESS CO-OPERATION

In the Declaration of Purposes unanimously adopted by the National Grange, it is declared as one of the principles of the Order that for our business interests "We desire to bring producers and consumers, farmers and manufacturers, into the most direct relationship possible."

To carry out in good faith these principles, the Executive Committee, under the instruction of the State Grange, has made business arrangements with the following houses for the benefit of the members of the Order thru which they can buy single implements or in broken packages, to suit purchasers, at wholesale prices, without the intervention of agents.

George H. Colvin, Dalton, Pa. Potatoes grown especially for seed; 14 varieties; prices right; list free.

Patterson & Evans, No. 52 Vine St., Cincinnati, O. Grass seeds of all kinds.

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The One Price Clothing Co., 11th Ave. and 12th St., Altoona, Pa. Ready made clothing, hats, caps, underwear, etc.

Lester Shoe Co., No. 1409 Eleventh Ave., Altoona, Pa. General line of boots, shoes and rubber goods.

HARVESTING MACHINERY

For information relative to binders, mowers, hay rakes, etc., at special prices to Patrons, write under seal or trade card to

I. FRANK CHANDLER, Toughkenamon, Pa.

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Edward F. Dibble, Honeoye Falls, N. Y. Seeds and potatoes.

Charles W. Ford & Co., Fishers, N. Y. Seed potatoes.

R. H. Thomas, Mechanicsburg, Pa. Working tools, staff mountings, ballot boxes and seals.

Garitee & Sons, 518 Market street, Philadelphia. Men's and boy's clothing.

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George W. Oster, Osterburg, Pa. Thoroughbred poultry and eggs for hatching.

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The Garver Bros. Co., Strasburg, O. Groceries, dry goods, hardware, queensware, boots and shoes, drugs, harness, pumps, clothing, wall paper, carpets, furniture, household goods, buggies, wagons, salt, oils, wire nails, etc. We can save you big money on your purchases. Send us a trial order and be convinced.

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Whitehead & Hoag Co., Newark, N. J. Badges, flags, emblems, buttons, working tools, etc.

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M. L. Coulbourne, 348 N. Front St., Philadelphia. Will sell all kinds of country produce for Patrons.

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The Buckeye Co., Loraine, O. Stock and pouitry food, louse killer, stock and worm powder, cow vigor, gall cure, etc.

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Kitselman Bros., Muncie, Indiana, for wire fencing, wire and all kinds fencing material.

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PATRONIZE TRADE ARRANGEMENTS

Patrons, your Executive Committee have made numerous and valuable arrangements for your benefit. These trade arrangements can only be maintained by giving them a liberal patronage.

A number of duplicates of the same line of trade, therefore, must receive a liberal patronage or the contracts cannot be continued. These houses will generally secure special freight arrangements when requested.

Be free to write them for information; but you have no moral right to use this information to beat down the price of local agents and retailers, which will tend to injure the Grange trade as much as the retailer, besides incurring unnecessary hostility to the Order.

IDEAL CO-OPERATION

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It only remains for Patrons to utilize its advantages, and they will save more annually many times than it costs to be a member of the Grange—to say nothing of other educational features and social advantages.

RULES

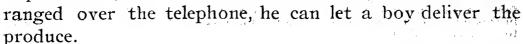
- 1. It is the duty of the Subordinate Grange to furnish every member with a Trade Card at the time of receiving the A. W., which will be good for the current year.
- 2. Individual members desiring information of prices for supplies will enclose their Trade Cards with the communication to any of the business houses arranged with by the State Grange, whereupon the house will, by return mail, quote prices or fill orders at wholesale prices in packages to suit the purchasers, returning Trade Card to member with bill. The Grange is not liable for goods bought under Trade Card orders by individual members, as such orders must be accompanied by cash or certificate of money deposited in bank.
- 3. Subordinate Granges inquiring for prices or purchasing goods officially under the seal of the Grange, signed by the Master and Secretary, thirty days credit will be given on bills of purchase.
 - 4. The trade prices quoted are confidential and for Patrons only.
- 5. Grange business houses must ship goods as ordered, otherwise it is the duty of Patrons to promptly return them at the expense of the house shipping.

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